

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, APRIL 28, 2022**

A regular meeting of the Board of Education was held on Thursday, April 28, 2022, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:34 p.m. by Board President, Mrs. Ferdinand.

Mrs. Ferdinand read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 11, 2022.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll call:**

Mrs. Caruso	Mr. Faussette-absent	Mr. Mullins
Mrs. Cintron	Mrs. Ferdinand	Ms. Russo
Mr. DeLorenzo-absent	Mrs. Krommenhoek	Mrs. Terranova-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Ferdinand led the Board in the flag salute:

Approval of Minutes - March 24, 2022

(On file in the business office) – moved by L. Cintron, seconded by P. Caruso

**Roll Call:**

Ayes:	Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins, Ms. Russo
Abstains:	None
Nays:	None
Absent:	Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Minutes Approved**

Presentations:

Mrs. Messery presented the budget for the 22-23 school year.

Mrs. Vetrano presented the curriculum changes for the 22-23 school year.

Public Discussion on Agenda Resolutions: None

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Vignola asked if resolution F04-13-22 had to do with the ESSER grant.

Mrs. Messery responded resolution F04-13-22 was an amendment for Title III which is part of the ESEA grant.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mrs. Ferdinand congratulated Mr. D'Amico for being selected as recipient of "Teachers Who Rock" award. She thanked all of the teachers for preparing the students for the upcoming state testing and wished all of the students' good luck. Mrs. Ferdinand also stated that she attended the 6<sup>th</sup> grade Geography Bee and the Junior Woman's Club Spelling Bee. All of the children did a wonderful job.

Report of the Superintendent:

Dr. Helfant reported the following:

1. Thanked the tech department for all of their hard work especially during testing.

2. We are still waiting for approval from the DCA for the bleachers. If construction does not begin by May 15<sup>th</sup>, the high school will graduate at Depken Field, the middle school will graduate at Bergen Academy Auditorium, and the elementary school promotions will take place in the high school auditorium.
3. Wished all students good luck on the upcoming state testing.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee  
Special Education  
Committee Technology  
Committee Facilities  
Committee Recreation  
Committee  
Policy Committee  
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

E04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Accept Monthly Discipline Report

E04-02-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2022 – HS – 0

2022 – MS – 02 (one investigation)

2022 – LS - 0

2022 – ES - 0

Listed above are the number of investigations as of March 24, 2022

E04-03-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

The monthly district calendar

E04-04-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Accept donation from Euclid School PTA of “Bouncy House” for field day

E04-05-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve the Comprehensive Equity Plan Statement of Assurance

E04-06-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

5/13/22 - C. Capozzi & B. Chiu – Rutgers Computer Science Summit @ no cost to district

E04-07-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

5/11/22 - English as a second language (ESL) Family Night – MS/HS Media Center

E04-08-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

6/14/22 – Junior Aviator Night in the Middle School from 5 pm to 9 pm

E04-09-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

5/13/22 - M. Hayard – guest speaker “Get Up” for grades 6 – 9 @ a cost of \$1,000 to district – funded thru Title IV Acct #20-280-100-300-00-01-00

E04-10-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

May 2022 - ES & LS “Preserving Our Planet” poster contest grades 3-5 sponsored by the HH Environmental Commission

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded L. Cintron,

S04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2021– 2022 school year:

Approve OOD Placements (**Attachment A**)

S04-02-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2021 – 2022 school year:

Student #1000576 – home instruction for 5 hrs/wk plus prep from 3/21/22 – 4/25/22 @ \$40/hr

Student #6709 – bedside instruction 10 hrs/wk plus prep @ \$40/hr from 3/18/22 – 4/18/22 – contracted with Silvergate Prep  
Student #1000199 – home instruction for 5 hrs/wk plus prep from 3/29/22 – DTBD @ \$40/hr  
Student #1000469 – ACC training for 2 hrs not to exceed \$330 – contracted with BCSS  
Student #1000952 – bedside instruction for 5 hrs/wk plus prep @ \$49/hr from 4/8/22 – 5/11/22 – Learnwell

S04-03-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2021 - 2022 school year:

Silvergate Preparatory School – bedside instruction as needed @ \$40/hr  
Pediatric Occupational Therapy – therapy services and evaluations @ rates attached (**Attachment B**)

S04-04-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshop for the 2021- 2022 school year:

4/29/22 – M. Philp – Neurodiversity & Regulation: Differences in Working with a Neurodiverse Population @ no cost to district – Windsor Academy

S04-05-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021- 2022 school year:

Approve the SEMI Action Plan for the 2021 – 2022 school year (on file in Board Office)

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by P. Caruso,

B04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Monthly Facilities Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

R04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

District Field Trip Calendar

R04-02-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Fundraisers for the 2021-2022 school year:

Approve the law enforcement Torch Run Fundraiser on 6/10/22  
HHPFA “Bury the Hatchet Fundraiser” on May 19, 2022

R04-03-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2021-2022 school year

6/3/22 – Freshman Class and PTA - Freshman/Sophomore dance – I. Zellman Advisor

Freshman Class – Cupcake Sale – I. Zellman – Advisor

Euclid School PTA – Field Day T-shirt sale

HS Student Council to sell flags to put on the HS lawn on Memorial Day to honor our veterans

R04-04-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Accept donation of Baseball State Championship sign from R. Kistner to be hung at Depken Field.

R04-05-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

June 1, 2022 - NJIC Sportsmanship Luncheon – Athletic Director and 2 students @ no cost to district

R04-06-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Fundraisers for the 2021-2022 school year:

Approve Euclid, Lincoln School, and Middle School to participate in Special Olympics Torch Run on 6/10/22

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by L. Cintron,



- F04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F04-02-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of March 2022 in the amount of \$2,028,925.40 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F04-03-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of April at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.
- F04-04-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of April
- F04-05-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Bills List for the month of February

Fund 10	General Fund	\$2,526,356.99
Fund 20	Special Revenue	\$ 127,123.60
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 68,203.05
Fund 60	Enterprise	\$ 66,749.49
Fund 95	Student Activity	\$ 5,704.96
<b>Total:</b>		<b>\$2,794,138.09</b>

Fund 10	Voided Checks	\$ 1,945.15
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

**Total:**

(Attachment C)

F04-06-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
Cash Report  
Monthly Fund Transfer Report  
February (**Attachment D**)

F04-07-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Approve the monthly line item transfers for February (**Attachment E**)

F04-08-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2021 – 2022 school year:

**ESCNJ 20/21-01**

PO #201311 – Palmer Hamilton LLC – ES & LS Cafeteria Tables @ \$144,242.88  
– funded through the cafeteria account

**Quotes Received:**

PO #201314 – Ground Pro, Inc – Landscaping Services Districtwide @ \$27,490  
PO #201312 – Perennial Services, LLC – turf Maintenance/Weed Control for season @ \$18,384  
PO #201338 – SOR Consulting Engineers – subsurface investigation @ \$6,500  
PO #201372 – Dimick Fence Co – Emergency Fence Repair at Depken Field @ \$6500

**Hunterdon County Co-op #34HUNCCP**

PO #201275 – Supplies for Chromebooks @ \$9,415.75

**Purchases Funded through Title III on Account #20-241-100-610-00-01-45**

PO #201316 – Saddleback Educational Inc – ELL Tween Literacy @ \$1379.90

**Ed Data Contract #11030:**

PO #201318 – Phillips Sports, LLC – Soccer Goals @ \$9361

**Sole Vendor:**

PO #201342 – Houghton Mifflin Harcourt Print/Digital Order – Social Studies K-5 LS @ \$29,794.49  
PO #201341 – Houghton Mifflin Harcourt Print/Digital Order Social Studies – K-5 - ES @ \$28,523.29  
PO #201345 – AP/College Physics online subscription – HS @ \$1974.37

PO #201339 – Pre Cal Books - HS - \$9570  
PO #201343 - Go Math K-5 – ES @ \$19,013.86  
PO 201344 – Go Math K-5 – LS @ \$18,177.88

F04-09-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:

**NJEDGE.NET, INC.’S EDGEMARKET  
COOPERATIVE PRICING SYSTEM**

A RESOLUTION AUTHORIZING THE HASBROUCK HEIGHTS BOARD OF  
EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. (“NJEdge”), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System known as the “EdgeMarket Cooperative” for the purchase of goods and services; and

WHEREAS, on April 28, 2022, the governing body of Hasbrouck Heights Board of Education, situated in the County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, Hasbrouck Heights Board of Education within the County of Bergen, State of New Jersey, desires to participate in the EdgeMarket Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Hasbrouck Heights Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., Dina Messery, School Business Administrator of the Hasbrouck Heights Board of Education, on behalf of the Hasbrouck Heights Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

## CONTRACTING UNIT

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

## EFFECTIVE DATES

April 28, 2022 – December 31, 2025

F04-10-22 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2022-2023 school year budget as follows:

	<u>Budget</u>	<u>Hasbrouck Hts Tax Levy</u>	<u>Teterboro Tax Levy</u>
Total General Fund	\$38,115,851	\$31,732,287	\$266,017
Total Special Revenue	\$ 2,692,375	N/A	N/A
Total Debt Service	\$ 1,049,494	\$ 802,051	\$ 6,724
<b>Grand Total</b>	<b>\$41,857,720</b>	<b>\$32,534,338</b>	<b>\$272,741</b>

And

Be it Further Resolved, that the 2022-2023 school year budget includes a withdrawal from Capital Reserve in the amount of \$1,900,000 towards the middle/high school cafeteria renovation and a withdrawal from maintenance reserve in the amount of \$300,000 for districtwide floor repairs and replacements, stairwell tread repairs and replacements and replace and repair window treatments.

F04-11-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 School year:

WHEREAS, the Hasbrouck Heights Board of Education, through its e-rate consultant On-Tech Consulting, Inc., solicited bids through the E-Rate process for a wireless network system.

WHEREAS, the School Business Administrator/Board Secretary, Technology Coordinator, and On-Tech Consulting, Inc. have reviewed and evaluated all vendor submissions provided in response to FCC form 470 #220013949,

WHEREAS, the School Business Administrator/Board Secretary, Technology Coordinator, and On-Tech Consulting, Inc. have prepared a Bid Evaluation Matrix to evaluate all vendor submission;

WHEREAS, based on the Bid Evaluation Matrix, the School Business Administrator/Board Secretary recommends the award of the bid to PCL Solutions;

THEREFORE, BE IT RESOLVED by the Hasbrouck Heights of Education that the Board award this bid to the above-mentioned vendor for wireless network system, in the amount of \$169,978.76

F04-12-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:

Approve the Corrective Action for the School Nutrition Program's Procurement Review for the 7/1/19 – 6/30/20 (**on file in the board office**)

F04-13-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 21-22 school year:

ESEA Title III Grant Amendment  
(**Attachment F**)

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by L. Cintron,

P04-01-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022:

**Extra Pay:**

R. Perdomo @ \$32/hr for 5 additional hours

K. Kane @ \$32/hr for 18 additional hours

C. Miller @ \$32/hr for Driver Ed for 2 hrs

P04-02-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

**Leave of Absence:**

Employee #0115 – amend Res #P10-02-22 until 6/24/22

Employee #0004 – paid sick leave – 4/25/22 – 4/29/22

Employee #0004 – unpaid FMLA – 5/2/22 – 6/24/22

P04-03-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**Keys Rates:**

Keys Assistants from \$16/hr to \$17.50/hr

Keys Teachers from \$31/hr to \$31.50/hr

Keys TIC from \$32/hr to \$32.50/hr

Keys Students Helpers from \$9.35/hr to \$9.85/hr

**All rates effective 7/1/22**

P04-04-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**6<sup>th</sup> Period Stipends:**  
**(Attachment G)**

P04-05-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Substitute Teachers:**

Z. Maccini @ \$150/day\*

\*Pending Paperwork

P04-06-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

**2022 Summer Keys Staff:**  
**(Attachment H)**

P04-07-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Summer Visitor Monitors:**

L. Giaquinto – 6/27/-6/30/22 @ \$16/hr for 5 hrs/day @\$16/hr 7/1/22 to 8/12/22 @ \$16.50/hr

D. Sisco – 6/27/22 – 6/30/22 @ \$16/hr for 5 hrs/day and from 7/1/22 to 8/12/22 \$16.50/hr for 5 hrs/day

A. Sellitto – 7/5/22 – 7/29/22 for 4 ½ hrs/day @ \$16.50/hr

P04-08-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Extra Pay:**

A. Lustmann – 4 ½ hrs/day @ \$43.45/hr from 7/5/22 – 7/29/22

C. Lange – 4 ½ hrs/day @ \$43.45/hr from 7/5/22 – 7/29/22

P04-09-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Extra Pay:**

J. Zukatus – SAT Prep – gr 10 math students for AP Appeal not to exceed 8 hrs @ \$37/hr

B. Shelly SAT Prep gr 10 ELA students for AP Appeal not to exceed 8 hrs @ \$37/hr

P04-10-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Home Instruction:**

V. Tsakelova – 1.5 hrs/wk plus perp for Reading/Writing @ \$40/hr from 3/29/22 – DTBD – Student #1000199

F. Avella – 1.5 hrs/wk plus prep for Math @ \$40/hr from 3/29/22 – DTBD – Student #1000199

I. Zellman – 1 hr/wk plus prep for Science @ \$40/hr from 3/29/22 – DTBD Student 1000199

V. Tsakelova – 1 hr/wk plus prep for Social Studies @ \$40/hr from 3/29/22 – DTBD – Student #1000199

V. Tsakelova – 1 hr/wk plus prep for Social Studies and 1.5 hrs/wk plus prep for English @ \$40/hr beginning 3/21/22 – 4/25/22 – Student #1000576

I. Zellman – 1hr/wk plus prep for Science @ \$40/hr beginning 3/21/22 – 4/25/22– Student #1000576

F. Avella -1.5 hrs/wk plus prep for Math @ \$40/hr beginning 3/21/22 – 4/25/22–  
Student #1000576

- P04-11-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Volunteers:**

\*J. Babini – outdoor track

\*Pending Paperwork

- P04-12-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Tenured Staff:**  
**(Attachment I)**

**Non Tenured Staff:**  
**(Attachment J)**

**Paraprofessionals:**  
**(Attachment K)**

- P04-13-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Employee #0661 – paid sick leave – 9/1/22 - 10/5/22, and unpaid FMLA from 10/6/22 – 1/13/23

- P04-14-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**7<sup>TH</sup> Grade Camping Trip Overnight Stipends (Attachment L)**

Teachers @ \$100 per night

Administrators @ \$200 per night

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolutions Approved**



## POLICY

### RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by P. Caruso,

PL04-01-22 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment M)**

#### **First Readings:**

Policy/Regulation #2432 – Varsity Letter

#### **Second Readings:**

Policy/Regulation #2451 - Adult High School

Policy/Regulation #3212 – Attendance

Policy/Regulation #2624 – Grading System

Policy/Regulation #0152 – Board Officers

#### **Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

#### **Resolution Approved**

OLD BUSINESS- None

### NEW BUSINESS

The following resolutions was moved by L. Krommenhoek, seconded by K. Mullins,

### **PERSONNEL:**

P04-15-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

#### **6<sup>th</sup> Period Stipend:**

V. Tsakelova @ \$3,500 to be prorated from 5/2/22 thru 6/24/22

K. Krysz @ \$3,500 to be prorated as from 5/2/22 thru 6/24/22

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mr. Mullins, Ms. Russo  
Abstains: None  
Nays: None  
Absent: Mr. DeLorenzo, Mr. Faussette, Mrs. Terranova

**Resolution Approved**

OPEN PUBLIC HEARING:

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Ober and Mrs. Eddy both requested that the board look at policy 2624.1 for High Honors/AP Criteria. A lot of the qualifying criteria is outdated. The policy has not changed over time. Also, the appeal process seems nonexistent.

Dr. Helfant stated that we will be looking at the policy to and at the appeal process to change and/or expand some the criteria.

Mrs. Vignola stated that since Mr. Thorne left the district in December, the students were assigned a different instructor at that point in time. Why are they changing the teacher again with only 2 months left of school?

Dr. Helfant stated that he will address this with the principal tomorrow and get back to you.

Mrs. Rega asked if the lead in water in the two water coolers has been corrected.

Mrs. Messery stated that the problem has been rectified, the water coolers have been retested and the results are posted on the district website.

Mrs. Vignola stated that we are running out of space.

Dr. Helfant replied we are constantly looking for places where we can expand.

Mrs. Vignola asked what is the district doing regarding drug searches? Are the canines still being utilized?

Dr. Helfant stated that he can't reveal what the district does regarding the search for drugs in school.

Meeting adjourned at 8:47 p.m.

Moved by P. Caruso, seconded by L. Cintron

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary