

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, AUGUST 27, 2015**

A regular meeting of the Board of Education was held on Thursday, August 27, 2015, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by President, Mr. Salerno.

Mr. Salerno read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 6, 2015.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll Call:**

Ms. Bruno-absent	Mr. LaMorte	Mr. Salerno
Mrs. Caruso-absent	Mr. Rinke-absent	Mr. Samperi
Mrs. Doheny	Mrs. Romano-absent	Mr. Stefanelli

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Salerno led the Board in the flag salute.

Approximately 6 people in attendance.

Approval of Minutes - 7/23/15

(On file in the business office) – moved by Mr. LaMorte, seconded by Mr. Samperi

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Minutes Approved**

Presentations: None

Public Discussion on Agenda Resolutions: None

**Mr. Salerno read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Superintendent -

Dr. Helfant reported that the curriculum updates will be approved at this meeting. The administrative team met and revised the district's mission and vision. We also have a new slogan: Heights: where tradition & innovation take flight.

Dr. Helfant reported that August 31<sup>st</sup> will be the new staff orientation. September 1<sup>st</sup> all staff report.

Dr. Helfant reported that the sound system is complete and we will be honoring and thanking the Lion's Club for their generous donation in September.

Committee Reports – (On file in the business office)

- Education Committee
- Special Education Committee
- Technology Committee
- Facilities Committee
- Recreation Committee
- Finance Committee
- Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Discipline Report

E08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2015 – HS – 2 (1 investigation)

2015 – MS – 0

2015 – LS - 0

2015 - ES - 0

E08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

The monthly district calendar

E08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

9/11/15 - J. Lopera – NJ Kindergarten Assessment Training (NJKEA) –  
Pequannock @ no cost to district

E08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Professional development for Next Generation Science Standards @ no cost to district (**Attachment A**)

E08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The submission of the self-assessment for determining grades under the Anti-Bullying Bill of Rights Act (**Attachment B**)

E08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Student #708 – Graduate Class of 2015

E08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

J. Esdale – Education Consultant to create Unite Assessments and Benchmarks for Interactive Achievement – not to exceed \$4750

E08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Approve K-12 Curriculum update to 21<sup>st</sup> Century College and Career Standards and New Technology Standards and Addendums created by the State for Social Studies, World Language and Physical Education.

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

S08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2015 – 2016 school year:

Student #20041 – PT - 1 session per week for 30 minutes each for August @

\$60/session = \$240 – M. Herz

Student #465 – PT – 2 sessions per week @ 45 minutes each for August @ \$80 per session = \$320 – M. Herz

Student #20041 & 465 – OT – 1 session per week for 30 minutes for each student (1 hour total for both) for the month of August @ \$105 for the hour - \$420 total – CCL Therapy

Student #1235 – ABA therapy – 4 hours per week @ \$45/hr for 2015 – 2016 school year beginning 9/15/16 – D. Kessler

Student #1417 – Augmentive Comm Device evaluation - @ \$1500 and travel @ \$75/hr not to exceed \$1800 – M. Mark CCC-SLP

Student #5873 – instructor for Orton Gillingham @ \$32/hr plus prep for every 4 hrs of instruction from Sept to June not to exceed \$3200

Student #20287, 465, 1000004, 122, 20642 – parent transportation contracts  
**(Attachment C)**

Student #990249 – Bedside instruction through hospital– for ESY @ \$54/hr

Student #123 – 1:1 aide in OOD @ \$20,482

Student #7089 – 1:1 aide in OOD @ \$20,482

S08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015 – 2016 school year:

9/28/15 – K. Baptista, L. Pizzute, M. Philp - Reasoning with Unreasonable People – Saddle Brook, NJ @ \$74/each

8/24/15 - A. Lewites –Charlotte Danielson training - EIRC, NJ @ \$189.00 cost to district

S08-03-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2015 – 2016 school year:

Student #20041 & 465 – continued contract with NJ Commission for the Blind and Visually Impaired (Level 1) at \$1900 for each student

Student #330 – Spectrum Consulting, Inc to provide Behavioral instruction and Curriculum Consultation – 4 hrs/week from 9/1/15 – 11/6/15 and 2 hrs/week from 11/9/15 to 2/12/16 then from 2/22/16 – 6/17/16 4 hrs per month @ \$150/hr

Student #1106 – Children’s Specialized Hospital for evaluations @ \$3,071.66

S08-04-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2015 – 2016 school year:

Student #1001164 – New Beginning School – 7/27/15 to 8/14/15 ESY and RSY - 195 days total @ \$313.09/day = \$61,052.55

S08-05-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Realtime Student Management System for I & RS Manager and 504 student manager @ \$3500

S08-06-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the OOD Placements for the 2015 – 2016 school year:

**OOD Placements:**  
**(Attachment D)**

S08-07-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve for the 2015 – 2016 school year:

**Received Tuition Paid Students:**  
Student ID #900249 @ \$28,440  
Student ID #1000641 @ \$23,728

S08-08-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve for the 2015 – 2016 school year:

Approve the Home/Hospital Program with BC Special Services (**Attachment E**)

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

**TECHNOLOGY COMMITTEE:**

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolution was moved by M. Stefanelli, seconded by R. LaMorte,

B08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:

Facilities Use (**Attachment F**)

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by J. Samperi,

R08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

District Field Trip Calendar

R08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for 2015-2016 school year:

ES PTA fundraisers (**Attachment G**)

Meals With a Mission to be collected September and October – Athletic Dept.

R08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

- 6/10/16 – ES PTA 5<sup>th</sup> grade dance
- 1/6, 1/13, 1/20, 1/27/16 – ES PTA 5<sup>th</sup> grade Fit Club
- 2/3, 2/10, 2/24/16 – ES PTA 4<sup>th</sup> grade Fit Club
- 3/2, 3/9, 3/16/16 – ES PTA 3<sup>rd</sup> grade Fit Club
- 1/6, 1/13, 1/20, 1/27/16 – ES PTA 2<sup>nd</sup> grade Book Club
- 3/2, 3/9, 3/16/16 – ES PTA 1<sup>st</sup> grade Art Club

R08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshop for the 2015 – 2016 school year:

9/17/15 - Hasbrouck Heights to host yearbook advisor workshop

R08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

9/19/15 – Cross Country Meet in Philadelphia @ no cost to district

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

F08-01-16 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

- F08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2015 in the amount of \$392,245.53 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2015 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.
- F08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August 2015.
- F08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Bills List for the month of June 2015 (**Attachment H**)

Fund 10	General Fund	\$	3,180,055.27
Fund 20	Special Revenue	\$	192,408.64
Fund 30	Capital Projects	\$	0.00
Fund 40	Debt Service	\$	0.00
Fund 60	Enterprise	\$	213,388.57
<b>Total</b>		<b>\$</b>	<b>3,585,852.48</b>

Fund 10 Voided Checks (0.00)

- F08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
 Cash Report  
 Monthly Fund Transfer Report  
 June 2015  
**(Attachment I)**

- F08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015:

Approve the monthly line item transfers for June 2015 (**Attachment J**)

F08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2015 – 2016:

Quotes attached:

P. O. #600462 – RNR Corp/American Chimney Service – for Lincoln school repairs not to exceed \$6,000

P. O. #600488 – Gotham Education LLC – curriculum and lesson plan management software @ \$10,000

P.O. #600581 – Lerner Centered Initiatives – Professional Development for Administrators for Observation Instrument @ \$3,150

NJSA 18A:1810(a)

Various purchase orders - Home Depot – summer maintenance projects throughout the district \$30,836.37 – Contract M-8001, #83930

P. O. 600447 & 600448 – Staples Office Supplies and Furniture \$5,283.95 – State Contract #NJPA 031210

MRESC Co-op:

#65MCESCCPS Bid #MRESC 14/15 – 10

P. O. #600357 – Keyboard Consultant - replacement of projector for smart board @ LS - \$2,048

P. O. #600463 – Keyboard Consultants - Smart board repair @ \$285

P. O. #600464 – Keyboard Consultant – Interactive TV Panel @ \$4997

Bid #MRESC 15/16-09

P. O. #600356 – WB Mason – 60 desk for HS/MS @ \$8397

P. O. #600494 for student #122 – Mobility Scooter to accommodate during extra-curricular activities – August to November 30, 2015 @ \$1,339

P. O #600487 – Interactive Achievement, LLC for professional development for the OnTRAC Program for the Common Core Standards to be funded thru Title IIA @ \$5,980

P. O. #600370 Karl & Associates for AHERA Surveillance Program @ \$2,750

F08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Received Students (**Attachment K**)

F08-10-16

Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

**Be it Resolved** that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2015-2016 school year.

**Be it Resolved** that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2015-2016 school year.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the following appointments for the 2015-2016 school year:

Dina Messery	Board Secretary
Charles McCarthy	Air Quality Control Compliance Officer
Barbara Christianson	Substance Awareness Coordinator
Charles McCarthy	Asbestos Management Officer
Dina Messery	Safety & Health Designee
Wells Fargo Insurance Services	General Insurance Broker of Record
United Fire Insurance Co.	Student Insurance Broker of Record
Bergen Risk Managers, Inc.	Worker’s Compensation Broker of Record
Dina Messery	Integrated Pest Management Coordinator
Dina Messery	Right to Know Officer
Charles McCarthy	AHERA Coordinator
Dina Messery	Purchasing Agent (\$ amount limited to statute)
McEnerney, Brady & Associates	\$24,720
Machado Law Group	\$160/hr
EI Associates	\$175/hr Principal, \$130/hr Project Mgr.
Dr. John Colaneri	Sports Physician - \$7,000/\$50 drug test
Dr. John Colaneri	Medical Inspector - \$2,000
On-Tech Consulting Inc.	E-Rate Funding

**Be it Resolved** that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the official depository for the Board of Education funds for the 2015-2016 school year.

**Be it Resolved** that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

**Be it Resolved**, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore **Be it Resolved**, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and

**Be it Further Resolved**, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

**Be it Resolved**, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2014-2015 school year:

Kindergarten	\$11,759
Grades 1-5	\$11,109
Grades 6-8	\$11,489
Grades 9-12	\$12,068

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2015-2016 school year:

	<u>Amount</u>	<u>Custodian</u>
Administration	\$500	D. Messery
HS	\$500	L. Simmons
MS	\$300	J. Mastropietro
ES	\$300	M. Sickels
LS	\$300	J. Colangelo
CST	\$300	S. Confransisco

**Be it Further Resolved** that each fund must comply with the procedures established in Policy 3451.

**Be it Resolved** that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2015-2016 school year.

**Be it Resolved** that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001, commonly known as the Open Public Records Act, for the 2015-2016 school year.

**Be it Further Resolved** that the Hasbrouck Heights Board of Education establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

**Be it Further Resolved** that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2015-2016 school year:

1. VALIC
2. Equitable
3. Met Life
4. Faculty Services
5. AFLAC
6. Prudential Financial
7. New York Life
8. Primamerica

**Be it Further Resolved** that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

**Be it Resolved** that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Purchasing Manual.

F08-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

NJ School Boards Convention – October 27<sup>th</sup> through October 29<sup>th</sup>, 2015 at Atlantic City, NJ – total cost not to exceed \$3,800

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P07-07-16 – remove A. Zito and TBD from home instruction for student #1000417 and add H. Costa for 10 hrs per week plus prep

P08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Long Term Leave Replacement Teacher:**

E. Leone – replacement for J. Martello LS 1<sup>st</sup> grade – 9/1/15 – 10/21/15 @ \$150/day

C. Eustice – replacement for A. Minelli – HS – 9/1/15 - 11/4/15 @ \$150/day

L. Crabbe – replacement for B. Chapin – ES – 9/1/15 – 1/8/16 @ \$150/day

P08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Certified Personnel:\***

S. Bunone – PT Special Education @ LS - .6 BA Step 1 (\$47,275 x .6 = \$28,365.00) no health benefits

S. Jedrzejczak – FT Special Education MS – MA + 15 Step 2 @ \$56,275 plus benefits

L. Farquar –FT Special Education MS – BA Step 4 @ \$48,775 plus benefits

J. Rivera – PT Special Education MS - .6 MA Step 2 (\$53,895 x .6 = \$32,337) no benefits

A. Waldman – Special Education MS – MA Step 2 @ \$53,895 plus benefits

E. Oettinger – FT Associate School Library Media Specialist – MA Step 1 @ \$53,395 – plus benefits

\*Pending Contract Negotiations

**Funded thru NCLB Title I – 20-231-100-101-00-01-46\***

M. Mattei – FT MS LAL/Basic Skills BA + 15 Step 2 @ \$49,475 plus benefits

\*Pending Contract Negotiations

P08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Paraprofessionals:\***

S. Mansfield – LS @ \$20,482 – no benefits

C. Smith – MS @ \$20,482 – no benefits

E. Toledo- Drislane – OOD @ \$20,482 – no benefits

J. deLyon – OOD @ \$20,482 - no benefits

T. DiLascio - \$20,482 - no benefits

E. Rinaldi - \$20,482 – MS/HS – no benefits

\*Pending Contract Negotiations

P08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Leave of Absence:**

J. Mihalitsianos – unpaid FMLA beginning 9/9/15 – 9/23/15

P08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action:

**Home Instruction:**

Amend resolution #P06-16-15 - remove S. Gallo and add D. Cerneka for 3 hrs per week plus preps @ \$40/hr for ESY July and August – student #1000417

Amend resolution #P06-16-15 – remove S. Gallo and add C. Natiello for 3 hrs per week plus prep @ \$40/hr through 8/15 – student #5503

**TBD** – 6 hrs per week plus prep for RSY @ \$40/hr beginning 9/1/15 to 6/22/16 – student #1000417

A. Zito – 4 hrs per week plus prep for RSY @ \$40/hr – student #1000417 beginning 9/1/15 to 6/22/16

K. Young – 10 hrs per week plus prep for ESY @ \$40/hr – student #20287 for two weeks in August

P08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Volunteers:**

M. Sparacio, D. Forde, S. Mansfield – Football\*  
\*Pending Paperwork

P08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

**Sports Clinician:**

R. Wright – to be paid from student activities club

P08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

**Coaches:\***

N. Delcalzo – head football coach effective 8/10/15 @ \$9956

D. D’Amico & S. Mansfield 50/50 split of Step 2 – Assistant Football Coaches @ \$2,607 each (.5 x \$5214 = \$2607)

\*Pending contract negotiations

Amend resolution #P06-01-15 to read:

B. Kritzer & A. Balac – 50/50 split – Step 3 head cheering coach @ \$2154 each  
B. Krizer & A. Balac – 50/50 split – Step 3 assistant cheering coach @ 1,252.50 each

P08-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2015 – 2016 school year:

S. Jarocki – speech intern with C. Tacinelli for 25 hours of observation 10/5/15 to 12/11/15 - M. Andron – Seton Hall University – speech pathology observation and student teaching 1/11/16 – 6/15 at ES with C. Tacinelli 10/5/15 – 12/11/15 – K. Rafta – Seton Hall University – speech pathology observation and student teach 1/11/16 – 6/16 /16 @ LS with K. Costello 9/2/15 – 12/10/15 – F. Fasolo – WUP – @ HS with C. Cassidy  
Amend resolution #P04-05-15 – C. Pereira – WPU @ LS with N. Rucci

P08-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Lunch Aides – LS @ \$15.39/hr:\***

K. Bincoletto, D. Cali, X. Cocka, P. DeMarco, J. Freschi, K. Heber, S. Lulani, T. Mancini, E. Tsapelis, M. Volpe,

\*Pending Contract Negotiations

P08-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Amend Resolution #P04-15-15 – D. Knaggs to .625 (\$38,202 x .625 = \$23,876.25)\*

\*Pending Contract Negotiations

P08-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Curriculum Developers @ \$4500 each**  
**(Attachment L)**

P08-14-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Extra Pay:**

K. Caputo – Curriculum Writing @ \$32/hr not to exceed 12 hours  
D. LaTorre @ \$18.85/hr for 3hrs  
M. Kistner @ \$18.85/hr for 3 hrs  
E. Anderson @ \$18.85/hr for 3hrs  
B. Colaneri @ \$18.85/hr for 3 hrs

P08-15-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution P03-03-15 N. DeBonis – unpaid FMLA 9/16/15 – 10/9/15  
return to work on 10/12/15

P08-16-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P07-18-16 – L. Simmons @ \$144,424

P08-17-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**CST Summer Hours (Revised):**

Resolution #P06-15-15 (Attachment M)

P08-18-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Visitor Monitors and Sub Visitor Monitor:**  
(Attachment N)

P08-19-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Keys Student Helpers and Substitutes:**  
(Attachment O)

P08-20-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Substitute Teachers:\* (Attachment P)**

County Certified Subs @ \$13.91/hr

State Certified Subs @ \$14.78/hr

P08-21-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

Approve Club/Advisor Stipends (**Attachment Q**)

P08-22-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

**Substitute Support:**  
**(Attachment R)**

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,

Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. LaMorte,

PL08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year: (**First Readings**) (**Attachment S**)

Policy #5337 – Service Animals

Policy #8550 – Outstanding Food Service Charges

Policy #5756 – Transgender Students

Policy #3322/4322 – Staff Members use of Cellular Telephones

Policy/Regulation #5330 – Administration of Medication

Policy #5339 – Screening for Dyslexia

Policy #5615 – Suspected Gang Activity

Regulation #8540 – Free and Reduced Rate Meals (abolished and name change)

Policy #8540 – School Nutrition Program

Policy #8820 – Opening Exercises/Ceremonies

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

OLD BUSINESS-None

NEW BUSINESS

**EDUCATION COMMITTEE:**

**RESOLUTIONS:**

The following resolution was moved by R. LaMorte, seconded by J. Samperi,

E08-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

10/16/15 – K. Felicetti – Dyslexia Workshop – Lambertville, NJ @ \$190

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolution Approved**

**RECREATION COMMITTEE:**

**RESOLUTIONS:**

The following resolution was moved by C. Doheny, seconded by R. LaMorte,

R08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2015-2016 school year:

Lincoln School PTA Fundraisers:

Kid Stuff Books  
Otis Spunkmeyer  
Five Below  
Vermont Nut Free Chocolate

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolution Approved**

**PERSONNEL:**

**RESOLUTIONS:**

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P08-23-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation for the 2015-2016 school year:

9/2/15 to 12/10/15 - V. Sherby – WPU – L. Czekaj @ HS

P08-24-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Personnel charged to the NCLB Grant

**20-231-100-101-00-01-46**

P. Gabriele - \$63,260.00\*

\*Salary subject to change pending contract negotiations

P08-25-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Bus Aides**

J. Freschi - \$16.81/hr\*

\*Salary subject to change pending contract negotiations

**Substitute Bus Aides**

D. Stelzle - \$10.00/hr

D. Villacampa - \$10.00/hr

P08-26-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

**Certified**

M. Blau – FT HS/MS Science - MA Step 1 @ \$53,395 plus benefits\*

\*Salary subject to change pending contract negotiations

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolutions Approved**

**POLICY:**

**RESOLUTIONS:**

The following resolutions were moved by C. Doheny, seconded by R. LaMorte,

PL08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year: **(First Reading)**

Policy #5516 – Cellular Phone Policy  
**(Attachment T)**

**Roll Call:**

Ayes: Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Ms. Bruno, Mrs. Caruso, Mr. Rinke, Mrs. Romano

**Resolution Approved**

OPEN PUBLIC HEARING: None

Meeting adjourned at 8:17 p.m.  
Moved by Mr. LaMorte, seconded by Mr. Samperi  
All in favor.

Respectfully submitted,

Dina Messery  
School Business Administrator/Board Secretary