

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, OCTOBER 29, 2015**

A regular meeting of the Board of Education was held on Thursday, October 29, 2015, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by President, Mr. Salerno.

Mr. Salerno read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on August 26, 2015.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Ms. Bruno	Mr. LaMorte	Mr. Salerno
Mrs. Caruso	Mr. Rinke-absent	Mr. Samperi
Mrs. Doheny	Mrs. Romano	Mr. Stefanelli

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Salerno led the Board in the flag salute.

Approximately 14 people in attendance.

Approval of Minutes - 9/23/15

(On file in the business office) – moved by Mr. LaMorte, seconded by Mr. Samperi

Roll Call:

Ayes:	Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte, Mrs. Romano, Mr. Samperi, Mr. Salerno
Abstain:	Mr. Stefanelli
Absent:	Mr. Rinke

Minutes Approved

Presentations: None

Public Discussion on Agenda Resolutions:

Mr. Salerno read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

R. Ellis – is the new teacher contract being voted upon at this meeting.

R. Salerno - no

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Superintendent -

Dr. Helfant stated that AP & SAT prep are being offered at the High School. The district has implemented writing for 40 minutes per day and reading for 20 minutes per day. The science scores will be posted on the district website. The district completed its Professional Development Plan. We had a lot more of teacher involvement. We are currently looking at another security assessment for the district.

Committee Reports – (On file in the business office)

Education Committee – Mrs. Romano and the entire Board thanked the Italian American Club for their donations of dictionaries.

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Finance Committee

Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - Mrs. Doheny reported that she along with Mrs. Caruso and Ms. Bruno attended the school board convention and picked up some information from various vendors.

Borough Council Liaison – None

Faculty Liaison – Mr. Salerno reported that they met on October 7th and discussed a number of agenda items that we are working to resolve them.

PTA Liaison

D. Ejgird gave the Lincoln School update.

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Romano, seconded by J. Samperi,

E10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Discipline Report

E10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2015 – HS - 0
2015 – MS - 3 - 7 investigations
2015 – LS - 0
2015 - ES - 1 investigation

E10-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

The monthly district calendar

E10-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

11/19/15 – B. Chiu, E. Oettinger, C. Capozzi – G & T conference – New Brunswick, NJ @ \$175 for each person cost to district

2/4/16 – 4 peer leaders and 1 advisor - Middle School Leaders: the 3rd Annual NJ State Elks conference on bullying and media issues – Long Branch, NJ @ no cost to district

10/7/15 – V. DePalma – “NJ Based Lead Teacher Group(s) for K-2 teachers – through Teacher’s College @ cost to district

10/28/15, 12/4/15, 1/20/16, 3/31/16, & 5/24/16 – A. Daly – “NJ Based Lead Teachers” @ no cost to district

12/14/15 to 12/18/15 – S. Unglert & C. Rau - “Comprehensive Orton Gillingham Training – Hasbrouck Heights, NJ @ \$975 for each for a total of \$1950 cost to district

1/14/16 – M. DiPiano & C. Pellegrino – Math Workshops – MSU – Montclair, NJ @ \$150 per teacher plus mileage cost to district

11/15/15 & 11/16/15 – C. Capozzi – “NJASL 2015 Fall Conference” – Long Branch, NJ @ cost not to exceed \$250.00

10/27/15 – N. DeBonis – Universal Design for Learning – Cranberry, NJ @ no cost to district

11/16/15 – N. DeBonis - Career Ready Practices – BCCC – Paramus, NJ @ no cost to district

10/20/15 – N. DeBonis – NGSS Curriculum Development – grades 6 – 12 @ \$150 cost to district

10/22/15 – N. DeBonis – NGSS Curriculum Development – grades K-5 @ \$150 Cost to district

11/13/15 – K. Baptista – CIALL workshop – Hackensack, NJ @ no cost to district

11/23/15 – E. Oettinger & J. Grieco – 21st Century Technology @ \$150 each cost to district

12/14/15 – N. Vanni & L. TenBerge – Orton Gillingham Training – Secaucus @ \$975 for each for a total of \$1950 cost to district

11/20/15 – J. Rakus – Conferencing & Strategy Groups @ \$150 cost to district

12/8/15 – C. Bari – Close Reading @ \$150 cost to district

11/2/15 - L. Bothe & M. Rad – Falling in Love with Close Reading @ \$150 cost to district

11/9/15 – A. Lewites – Legal One “Hot Topics in Special Education Law” – Mahwah, NJ @ \$150 cost to district

12/10/15 – A. Lewites – NBI “Special Education Laws Made Simple” – Saddle Brook, NJ @ \$359 cost to district

10/31/15 – J. VanDam – AP Literature and Composition Workshop – Verona, NJ @ \$215 cost to district

11/9/15 –M. Helfant, N. Debonis, A. Lewites – PARCC 2.0 conference – Neptune, NJ @ no cost to district
10/22/15 -I. Zellman, N. DeBonis and B. Trexler – Biology curriculum writing meeting – So. Bergen Jointure – Hasbrouck Heights, NJ @ no cost to district
12/1/15 - F. D’Amico, M. Sickels, J. Colangelo, M. Sculla, B. Donohue – School Preparedness and Emergency Planning Workshop – Passaic County Public Safety Academy – Wayne, NJ @ no cost to district
11/18/15 – M. Philp, S. Gallo, - “The Winding Road from School to Adult Services BCSS – Paramus, NJ @ no cost to district

E10-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

F. D’Amico, V. Barchini, M. Sculla, B. Trexler – Wheelchair evacuation training – lifetime certification at MSHS @ \$100 per person

E10-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Donation of dictionaries from the Italian American Club for all 3rd grade students at ES & LS

E10-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2015-2016 school year:

12/4/15 - Bergen County Prosecutor’s Office Narcotic Task Force Presentation on Heroin & Opiate Abuse for students @ no cost to district

11/4/15 – Bergen County Prosecutors Office Computer Crime Unit to speak to 7th graders @ no cost to district

E10-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Amend Resolution #E08-08-16 – J. Esdale – Education Consultant - not to exceed \$5320

E10-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Accept the documentation for crisis manual review 2015 – 2016 school year

E10-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

12/21/15 – ES – PTA Assembly – “Brain Challenge TV Game Show”

E10-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Amend Resolution #E08-09-16 - to add Novels currently used to the 4th grade reading curriculum

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

S10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2015 – 2016 school year:

CCL Therapy to conduct PT evaluations at a rate of \$275 each

S10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2015 – 2016 school year:

Student #1000200 – OT & PT evaluation @ \$275 for each evaluation – CCL Therapy

Student #1000974 – OT evaluation @ \$275 – CCL Therapy

Student #6180 – home instruction for Spanish II – 2 hrs per week @ \$40/hr beginning 9/23/15

Student #1546 – home instruction for 1 hr per subject per week for 3 subjects @ \$40/hr beginning 9/30/15

Student #4456 – home instruction for 1 hr per week subject for 4 subjects @ \$40/hr beginning 10/8/15

Student #100352 – home instruction – 2 hrs per subject per week for two subjects @ \$40/hr

Student #1000091 – Neurological evaluation @ \$450 – Neuro Developmental Pediatrics

Student 1000091 – In school Psychiatric evaluation @ \$650 – Dr. Fridman

Student #1106 – Itinerant Teacher of the Deaf – observation, evaluation – Summit Speech School @ \$150/hr for 3 hours not to exceed \$450

Student #20287 – PT for 3hrs/week @ \$120/hr from 9/1/15 to 11/1/15 and 4 hrs/week @ \$120/hr from 11/1/15 to 6/30/16 – VIP Therapy

S10-03-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Amend S07-03-15 – Legal One workshop attendance on 9/25/15 changed from L. Baptista to L. Ciraco

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolution was moved by M. Stefanelli, seconded by R. LaMorte,

B10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Facilities Use (**Attachment A**)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. LaMorte,

R10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

District Field Trip Calendar

R10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

11/11/15 & 2/3/16 – HS Peer Leadership Program will meet to train at the Elks Lodge – busing is required

R10-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for 2015-2016 school year:

10/26/15 – 11/25/15 – Softball team candy sale – J. Ferranti

Yearbook annual faculty calendar – E. Schneeweiss

LS student council – holiday crafts for the senior citizens of HH – J. Martello

1/20/16 – 2/10/16 – LS student council hold a winter accessories drive to benefit HH friendly neighbors

LS student council – hand sanitizer – J. Martello

Sept 2015 – June 2016 – ES “Jean Day” – M. Mabel & C. Tacinelli

LS student council – sell paper puzzle pieces to support Autism Awareness and Research – J. Martello

October 28 – November 18, 2015 – LS student council – food drive for benefit HH food pantry – J. Martello

11/1/15 – ES 4th graders collection of Hats, Scarves, Gloves for HH Welfare Dept – G. DeSantis

1/13/16 - “Jump Rope for Heart” for American Heart Association – M. Cebula

10/30/15 – MS Student Council – Halloween dress up @ \$2.00 each – K. DiMartino

4/3/16 – Varsity Baseball team – Applebees – R. Minichiello

Spanish Club – apparel sale – M. Squillace

1/13/16 – “Jump Rope for Heart” – M. Cebula & R. Minichiello

R10-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

3/4/6 – 3/6/16 - NJSIAA Wrestling Tournament – Atlantic City, NJ – not to exceed \$3,700

*if wrestlers qualify

R10-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

3/17/15 – 3/20/15 – Softball team trip to Myrtle Beach – spring training games @ no cost to district

R10-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

12/8/15 – Key Club Blood Drive – A. Lewites

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mr. Salerno, Mr. Samperi, Mr. Stefanelli
Mrs. Romano – R10-01-16, R10-02-16, R10-04-16 thru R10-06-16
R10-03-16 yes to all with the exception of the LS student
council hand sanitizer

Abstain: None

Nays: Mrs. Romano - R10-03-16: LS student council hand sanitizer

Absent: Mr. Rinke

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

- F10-01-16 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of September 2015 in the amount of \$1,593,914.51 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F10-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of October 2015 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.
- F10-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of October 2015.

F10-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Bills List for the month of August 2015 (Attachment B)

Fund 10	General Fund	\$	1,547,753.45
Fund 20	Special Revenue	\$	27,186.91
Fund 30	Capital Projects	\$	0.00
Fund 40	Debt Service	\$	798,326.11
Fund 60	Enterprise	\$	43,035.71
Fund 95	Student Activity	\$	25,835.71
Total		\$	2,442,137.89

Fund 10 Voided Checks (0.00)

Bills List for the month of September 2015 (Attachment B)

Fund 10	General Fund	\$	2,936,624.29
Fund 20	Special Revenue	\$	32,819.40
Fund 30	Capital Projects	\$	0.00
Fund 40	Debt Service	\$	0.00
Fund 60	Enterprise	\$	15,841.91
Fund 95	Student Activity	\$	1,981.87
Total		\$	2,987,267.47

Fund 10 Voided Checks (0.00)

F10-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
 Cash Report
 Monthly Fund Transfer Report
 August & September 2015
(Attachment C)

F10-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the monthly line item transfers for August 2015 & September 2015
(Attachment D)

F10-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve contract with The Reading and Writing Project @ \$46,900 (on file in the business office)

F10-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2015 – 2016:

P. O. #600863 – Otis Elevator emergent repair for HS elevator @ \$4,960 - quotes received

MRESC #65MCESCCPS – P. O. #600825 – CDW Government Inc. - \$21,361.26 – Microsoft licensing renewed

P. O. #600987 – Staples – Technology Supplies @ \$1,797
NJPA Contract #010615

P. O. #600968 – Apple, Inc - \$8,696 – funded 50/50 thru Title III and Title III immigrants – quotes received

P. O. #600969 – Gov Connection Inc. \$3,732.96 – funded 50/50 thru Title III and Title III Immigrants – quotes received

F10-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following submission of Comprehensive Maintenance Plan for the 2015 – 2016 school year:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Hasbrouck Heights School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Hasbrouck Heights School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Hasbrouck Heights School District in compliance with Department of Education requirements.
(Attachment E)

F10-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017:

Approve On-Tech Consulting, Inc as E-rate consultants for the 2016 – 2017 school year

F10-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the school bus emergency evacuation drill report conducted on October 1, 2015

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Certified Staff:

M. Philp – FT school psychologist – MA +30 step 9 @ \$65,465 plus benefits prorated to November 1, 2015*

N. DeBonis – Director of Curriculum – Step 1 @ \$107,879 plus benefits pro-rated to 12/1/15

*pending contract negotiations

P10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Transfers:

L. Cagiao – MS/HS to Lincoln school effective 10/26/15

P10-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Extra Pay:*

L. Busse – additional hours at \$32/hr not to exceed 60 hours

D. Johnson – 30 hrs CST coverage @ \$32/hr*

B. Chiu – chaperone for G & T Quiz bowl on Saturday 10/24/15 @ \$32/hr not to exceed 10 hours*

L. Mason – 20 hrs – 9/1/15 to 9/18/15 – special project @ \$24.93/hr

M. Sparacio & M. Warren – IEP meeting for .5/hr each @ \$32/hr for student #1513

M. Garden – para for play practice for student #5312 & 4947 @ \$18.85/hr – not to exceed 80 hours

M. Bischoff – 1:1 para for extra -curricular activities not to exceed 40 hrs @ \$18.85 - student #122

M. Bischoff – 1:1 para for extra- curricular activities not to exceed 60 hrs @ \$18.85/hr - student #122

*pending contract negotiations

P10-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Paraprofessional:

T. Minichiello – MS/HS @ \$20,482 pro rated to 10/13/15

Long Term Replacement Paraprofessional:

Y. Pujadas @ \$13.50/hr beginning 10/19/15 to 11/23/15 approx @ ES

P10-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Sub Visitor Monitor:

D. Villacampa @ \$14.30/hr

P10-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Sub Nurses:

J. Ysrael @ \$115/day

R. Perdomo @ \$115/day

F. Bunomo @ \$115/day

Sub nurses for Lice checks and screenings @ \$32/hr

P10-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Sick Leave:

L. Cagiao – paid sick leave from 10/8/15 – 10/23/15

P10-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Termination:

Withdrawn

Withdrawn

Employee ID #0821 – terminated as of 12/29/15

P10-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Resignation:

L. Cagiao – effective 12/8/15

A. Minelli – effective 10/31/15

P10-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Home Instruction:*

C. Cassidy – 1 hr per week for US History @ \$40/hr – student #1546 beginning 9/30/15

R. Stine – 1 hr per week for Physics @ \$40/hr – student #1546 beginning 9/30/15

S. Kos – 1 hr per week for English @ \$40/hr – student #1546 beginning 9/30/15

C. Cassidy – 1 hr per week for History @ \$40/hr – student #4456 beginning 10/8/15

M. Binazeski – 1 hr per week for Biology @ \$40/hr – student #4456 beginning 10/8/15

A. Kistner – 1 hr per week for Algebra @ \$40/hr – student #4456 beginning 10/8/15

B. Cafferty – 1 hr per week for Spanish @ \$40/hr – student #4456 beginning 10/8/15

B. Cafferty – 2 hrs per week for Spanish @ \$40/hr – student #6180 – beginning 9/23/15

S. Kos – 2 hrs per week for College Comp & Literature @ \$40/hr – student #6180 beginning 9/23/15

F. Avella – 2 hrs per week for Algebra II @ \$40/hr – student #6180 beginning 9/23/15

M. Sparacio – 2hrs per week for overseeing music appreciation @ \$40/hr – student #6180 beginning 9/23/15

S. Kos – 2 hrs per week for English II @ \$40/hr – student #1000352

A. Kistner – 2 hrs per week for Geometry @ \$40/hr – student #1000352

*pending contract negotiations

P10-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Amend Resolution #P08-21-16 to include: Stipend for School Bus Supervisor J. Amorosi & C. McCarthy 50/50 split @ \$1200 each*

*pending contract negotiations

Amend Resolution #P09-11-16 – C. Drozdowski – Orton Gillingham training effective 9/1/15 – 2 hrs instruction plus 1 hr prep per week @ \$40/hr

P10-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Substitute Teachers:*

R. Ghrayeb – County Certified @ \$13.91/hr

R. Branick – State Certified @ \$14.78/hr

R. Onorato – State Certified @ \$14.78/hr*

L. Sebastian Cotti – County Certified @ \$13.91/hr*

*Pending Paperwork

P10-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

6TH Period Stipend:

J. Lustmann – one day per week for SAT – LAL @ \$700 – pro-rated beginning 10/26/15

P10-14-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Substitute Administrative Assist:

K. Bincoletto @ \$10/hr

P10-15-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Leave of Absence:

K. DiMartino – Paid maternity sick leave – 1/21/16 – 3/23/16 – Unpaid FMLA – 3/24/16 to 4/1/16

P10-16-16 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2015 – 2016 school year:

2/8/16 – 5/2/16 - C. Lezin – WPU – LS with E. Caputo

P10-17-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Sub Keys Assist:

K. Ferreri @ \$14.30/hr

Roll Call:

Ayes: Ms. Bruno, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli
Mrs. Caruso – P10-01-16 thru P10-04-16, P10-06-16 thru P10-17-16
Abstain: None Nays: Mrs. Caruso- P10-05-16
Absent: Mr. Rinke

Resolutions Approved

POLICY

None

OLD BUSINESS-None

NEW BUSINESS

PERSONNEL:

RESOLUTIONS:

The following resolution was moved by J. Samperi, seconded by R. LaMorte,

P10-18-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Resignations:

M. Blau as of 10/29/15

S. Confrancisco as of 12/29/15

P10-19-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Lunch Aide:

P. Ramirez @ \$15.39/hr* pending receipt of paperwork

*Salary to be adjusted pending contract negotiations

P10-20-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Retirement:

G. DeSantis – as of January 1, 2016

P10-21-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Job Descriptions:

Director of District Facilities

Supervisor of Special Services

Supervisor of Special Programs and District HIB Coordinator

(Attachment F)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

POLICY:

RESOLUTIONS:

The following resolutions were moved by D. Bruno, seconded by R. LaMorte,

PL10-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following policies/regulations for 2015-2016 school year: **(First Reading)**
(Attachment G)

Regulation R 8505 - Nutrition

PL10-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following policies/regulations for 2015-2016 school year: **(First Reading)**
(Attachment H)

Policy XXXX – Administrator Appointment to Extra-Curricular Clubs or Programs

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

OPEN PUBLIC HEARING:

R. Ellis – Paterson Ave. – I sat for 6 years on the Board of Education. I actually negotiated the teachers’ contract back then. Looking at the most recent contract, an issue is here again. Specifically the last 2 steps, 16 & 17, give those teachers a 30% pay increase in last 2 years. That is not acceptable to me. I want the Board to consider this. The school budget keeps going up. I want this to be addressed. I am also concerned with the longevity pay which states that if they work in Hasbrouck Heights for a certain number of years they get a stipend. I think this should also be removed. The taxpayers can’t afford it. Also, when I was on the Board, we always had the work session on a separate day from the public session. Currently, you only have a 2 hour work session and some issues cannot be fully addressed. Maybe you should consider having the work session on a different day every other month.

L. Krommenhoek – have the conferences at the MS/HS been eliminated?

Dr. Helfant – the administrators along with the teaching staff have looked into this. Currently, the conferences have been cancelled. Some parents have raised some issues.

L. Krommenhoek – so there is no opportunity for the general education parents to meet with the teachers?

Dr. Helfant – parents can contact us at any time. Some have set up conferences, including phone conferences. Also we have the Genesis program which gives updates to the parents on a regular basis. The administrators and staff have put a lot of thought into this.

K. Kasper – back to school night in very impersonal. Maybe you could get rid of back to school night and bring one parent night conference back.

Madison Ave resident – back to school night, especially last year, was packed. It was so crowded, it didn’t run smoothly. The numbers haven’t been declining. The special education and 504 services are mandatory. Genesis allows us to look at the grades and assignments, there is no teacher contact. At parent conferences I am there to meet all of my child’s teachers. I am not going to make an appointment asking all of those teachers to come back to school later- they would be disgruntled. You can’t take away our right to meet with the teachers. I am asking you to reconsider. You have analyzed the wrong data.

Dr. Helfant – we are going to take all of this under advisement.

Collins Ave resident – why wasn't the format changed?

Dr. Helfant – we are going to take all of this under advisement. This was based on a data analysis that the administrators and teaching staff have been looking at for a number of years.

D. Ejjgird – I am a parent who shows up to everything. I don't care if other parents show up. With respect to school security, there was a lockdown in September – was that reported?

Dr. Helfant – every time you do a drill some new issue comes up that has to be addressed. We have specific procedures in place and do a variety of training to ensure the safety of the students and staff.

S. Boscarino – I have 3 children, 2 in the middle school and 1 in the high school. Conferences are my chance to meet the teachers. For the parents who want to attend, we should have the opportunity.

LaSalle Ave Resident – I along with several other parents never received the email regarding the superintendent meeting that was held in October.

Dr. Helfant – I will check to make sure that emails are sent to all of the parents/guardians.

L. Krommenhoek – there is Genesis but I like that connection that I get to meet my childrens' teachers.

V. Viola – conferences should exist. If you are going to cancel them, don't put them on the schedule for next year.

Dr. Helfant – we will take this under advisement.

R. Ellis – the 2 conference nights should continue. Technology is not the be all and end all. There is nothing like parent/teacher interaction.

K. Stevens – it is important to me to have that personal connection with my child's teacher. Regarding emailing the teacher – sometimes we can misunderstand what is written.

Private Session:

Mrs. Doheny motioned, Mrs. Caruso seconded, to Private session @ 8:55 pm – Legal Matters

PS10-02-16

Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to legal matters.

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to remain confidential is no longer necessary at a future date to be determined.

Mr. LaMorte motioned, Mr. Samperi seconded, to return to public session: 9:23 pm

Meeting adjourned at 9:25 p.m.

Moved by Mrs. Doheny, seconded by Mrs. Caruso

All in favor.

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary