

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MONDAY, OCTOBER 20, 2014**

A regular meeting of the Board of Education was held on Monday, October 20, 2014, in the High School Old Gym, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by President, Mrs. Romano.

Mrs. Romano read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on July 17, 2014.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll Call:**

Ms. Bruno

Mr. LaMorte

Mr. Salerno-absent

Mrs. Caruso

Mr. Rinke-absent

Mr. Samperi

Mrs. Doheny

Mrs. Romano

Mr. Stefanelli

Also Present: Dr. Kildow, Mrs. Messery, Ms. Clark

Mrs. Romano led the Board in the flag salute.

Approximately 25 people in attendance.

Approval of Minutes - 9/24/14

(On file in the business office) – moved by Mr. LaMorte, seconded by Mr. Samperi

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli

Abstain: None

Absent: Mr. Rinke, Mr. Salerno

**Minutes Approved**

Presentations : None

Public Discussion on Agenda Resolutions – None

**Mrs. Romano read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Report of the Student Representatives:

None

Report of the Board President:

None

Report of the Superintendent -

Dr. Kildow asked Dr. Librera to give the QSAC update along with the district's long term plan.

Dr. Librera stated that district's response to the problems noted in QSAC has been great in a short period of time. The district's policy book was outdated. Quarterly updates hadn't been made. The Board has worked diligently on revising/updating the policies and tonight the Board will be approving the first reading. He also reported that now all of the personnel files are compliant. Dr. Librera stated that curriculum was the biggest problem. The requirements of the last 4 years had not been in the curriculum which caused it to be noncompliant. This past summer, we had 50 people working on the curriculum. They did a very good job, it is very impressive. The curriculum (for the most part) will be adopted in November. Student achievement will be tracked for every student. The supervisors of curriculum are hired to oversee the curriculum to ensure that this doesn't happen again. We have worked directly with the state and county department of education. The county department of education has come to look at our work. Dr. Librera stated that he can't answer why this happened but he is able to explain what has been done to fix the problems. Dr. Librera engaged in a discussion with the public.

Dr. Kildow gave the Electronic Violence/Vandalism Report. For the 13-14 school year, there was 1 incident of vandalism. The HIB report for the past six months (January thru June) is as follows: a total of 15 HIB incidents – 5 at the high school, 7 at the middle school, 3 at Lincoln school and 0 at Euclid school. Dr. Kildow asked the public if they had any questions or comments, and there was none.

The principals presented the results of the test scores for the 13-14 school year.

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery reported that 50% of the security cameras have been installed.

Committee Reports – All reports were suspended.  
(On file in the business office)

Education Committee  
Special Education Committee  
Technology Committee  
Facilities Committee  
Recreation Committee  
Finance Committee  
Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E10-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Discipline Report

E10-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2014 – HS – 2 & 2014 – HS-3  
2014 – MS – 2 & 2014- MS - 3  
2014 – LS - 3 & 2014 – LS - 4  
ES - None

E10-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The monthly district calendar

E10-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2014-2015 school year:

10/9/14 – C. Cassidy – Bergen County Curriculum Consortium Meeting - Wyckoff  
@ no cost to district

11/25/14 – L. Palladino and M Gyenes – “Knock it out of the PARCC  
(mathematics) – So. Hackensack, NJ @ no cost to district

12/1/14 – C. Cassidy - Preparing for PARCC @ a cost of \$149

12/8/14 – 12/12/14 – L. Tomesco & D. Cerneka – Orton Gillingham Program –  
Secaucus, NJ @ \$975 each cost to district

10/24/14 – S. D’Amore – Balanced Literacy K-3 – SBJC @ no cost to district

11/25/14 – M. Sickels & J. Colangelo – Gang Awareness – BCC @ no cost to  
district

10/30/14, 1/14/15, 2/3/15, 4/28/15, 5/15/15 – J. Martello & V. DePalma –  
Teacher’s College Lead Teacher group meetings at various hosting school districts  
@ no cost to district

10/14/14 – E. Latorre – Preparing Mathematics grades 3-5 – PARCC Institute –  
Franklin Lakes, NJ @ no cost to district

11/14/14 – E. LaTorre – Next Generation Science Standards through Hands on,  
Inquiry-based Science in the K-8 Classroom – Franklin Lakes, NJ @ no cost to  
district

10/10/14 – B. Christianson – Addiction Workshop – Teaneck, NJ @ \$35 cost to  
district

11/6/14 – J. VanDam – AP English Lit & Composition, Robbinsville, NJ @ \$185  
cost to district

11/5/14 – P. Lambe & J. Rakus – Teacher’s College - Professional Development –  
NYC - previously board approved

11/19/14 – L. Tomesco & L. Colaneri – Teacher’s College Professional  
Development – NYC – Previously board approved

12/4/14 – M. Rad & D. Cerneka – Teacher’s College – Professional Development –  
NYC – previously board approved

12/9/14 – P. McSweeney & M. Farruggio – Teacher’s College Professional Development – NYC – previously board approved  
12/16/14 – L. Mansfield & R. Sturm – Teacher’s College Professional Development – NYC – previously board approved  
10/28/14 – J. Hohnecker – Teacher’s College Professional Development – NYC – previously board approved  
11/19/14 – D. Dussault & S. Unglert – Teacher’s College Professional Development – NYC – previously board approved  
3/4/15 – L. Siconolfi – Teacher’s College Professional Development – NYC – previously board approved  
10/23/14 – C. Kievitt – “Reading and Writing with the IPAD” @ Bergen County Educational Technology Center @ no cost to district

E10-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Accept the donation of dictionaries from the Italian American Forum of Lodi.

E10-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2014-2015 school year:

10/6/14 thru 10/10/14 - Week of Respect for School Violence Awareness Week  
11/26/14 – C. Saccente – NJ Certified ASL teacher to speak to LS 5<sup>th</sup> grade students about sign language @ no cost to district

E10-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment A)**

Policy #3283 – Electronic Communications between Teaching Staff Members and Students **(Second Reading)**

Policy #4283 – Electronic Communications between Support Staff Members and Students **(Second Reading)**

Policy #6147.2 – Grading **(Second Reading)**

E10-08-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Purchase of Predictive Assessment of Reading (PAR) to screen students for Dyslexia, per law @ a cost of \$7.00 per student per 100 students – total \$700

E10-09-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

QSAC Long Term Plan **(Attachment B)**

E10-10-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Three Year Comprehensive Equity Plan 2014-2017 (**Attachment C**)

E10-11-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

NJQSAC Statement of Assurance (**Attachment D**)

E10-12-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

District Policy Manual (**First Reading**)  
(**on file in the business office**)

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte seconded by J. Samperi,

S10-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:

Student 1000301 – OT evaluation – J. Wagner @ \$275

Student #5503 – home instruction for 3 hrs per week to monitor virtual HS program @ \$40/hr (S. Gallo)

Student #1000088 & Student 1000554 - C. Romeo – to develop BIP for 6 hrs total @ \$65/hr

Student 122 – 1:1 para – MS Play @ 100 hrs, MS Glee Club, MS Art Club @ \$18.85/hr

Student #990113 – Bed-side instruction for the remainder of 2014 – 2015 school year @ 5 hrs per week @ \$46/hr – Education, Inc.

- S10-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2015– 2016 school year:
- Approve extended school year dates for July 2015 – Start July 1, 2015 and end July 28, 2015. Closed July 3, 2015.
- S10-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:
- Amend Resolution S08-04-15 to extend C. Romeo as behaviorist through November 30, 2014 @ 20 hrs per week @ \$65/hr
- S10-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD for the 2014 – 2015 school year:
- Student #1000083 – SBJC – Lodi, NJ @ a tuition rate of \$50,700 pro - rated beginning 9/30/14  
 Student #1000447 – RH, Alloway, NJ @ a tuition rate of \$125/day – September 8, 2014 – June 18, 2015  
 Student # 5503 – VHS @ a tuition rate of \$4,250 as of 9/25/14
- S10-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:
- Dr. D. Boiselle – AUDSLP – to provide auditory assessments as per attached rate sheet (**Attachment E**)

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte  
 Mrs. Romano, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by M. Stefanelli, seconded by R. LaMorte

B10-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Facilities Use (**Attachment F**)

B10-02-15 Be it Resolved that the Board of Education approve the following for the 2014 – 2015 school year:

Temporary instructional area and approve alternate toilet facilities for Euclid and Lincoln Elementary schools pursuant to NJAC 6A:26-6.2 (h)ii

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by M. Stefanelli, seconded by R. LaMorte,

R10-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

District Field Trip Calendar



R10-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

10/23/14 – 11/19/14 – LS Student Council Food Drive to replenish the HH food pantry – J. Martello  
LS Student Council to make crafts for the winter holidays to be given to the senior citizens of HH – J. Martello  
1/22/14 – 2/11/14 - LS Student Council – collecting supplies to donate to local animal shelters – J. Martello  
1/18/15 – 1/30/15 – “Pennies for Patients” – ES Student Council – P. McSweeney & M. Gyenes  
January 2015 – LS Student Council – Reusable Shopping Bag – J. Martello  
April and May 2015 – LS Student Council – Field Day T-Shirts – J. Martello  
10/28/14 – 11/21/14 – HS Softball Team – Candy Bar Sale – J. Ferranti  
11/1/14 – 1/31/15 – Gay Straight Alliance – Safe Space Stickers – M. Warren  
11/1/14 – 1/31/15 – Gay Straight Alliance – Coat Drive for Homeless Teens – M. Warren  
11/3/14 – Softball team – Chipotle Restaurant – J. Ferranti  
11/21/14 – Softball team – movie night – J. Ferranti  
12/6/14 & 12/17/14 – Jr. Class can shake at Shoprite, Pathmark, and Stop and Shop – A. Lewites  
11/3/14 – 11/21/14 – ES student council – to collect food for the HH food pantry  
11/24/14 – 12/5/14 – Going Green Club – collection of used clothes for Vietnam Veterans  
10/31/14 – MS student council – students to pay \$2.00 to dress for Halloween – money to be donated to the Susan G. Komen Foundation

R10-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

11/6/14 – 11/8/14 – W. Thorne & C. Cassidy Journalism National Conference – Washington, D.C. – (transportation, hotel, etc) – cost not to exceed \$800 each

R10-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Football gate receipts from game of 9/19/14 to be donated to the Park Ridge Booster Club fund which was set up in memory of their football coach who passed away - \$2,100

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli  
Abstain: None Nays: None  
Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

- F10-01-15 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F10-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of September 2014 in the amount of \$1,650,601.16 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.
- F10-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of October 2014 at \$1,400,000 and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.
- F10-04-14 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of Oct 2014
- F10-05-15 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:
- Board Secretary's Report  
Treasurer's Report  
Monthly Fund Transfer Report  
September 2014
- F10-06-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:
- Forum School and YCS are not required to charge students for reduced and/or paid meals

F10-07-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the following purchases made pursuant to NJSA 18A:18A10(a) Technology Supplies:

- P. O. #500755 – PCL Solutions, Inc. - \$2,668.40 –TCPN contract #R5065A
- P. O. #500756 – CDW Government, Inc - \$21,363.77 – MRESC contract #13/14-04
- P. O. #500655 – Dell \$1714.80 – WSCA contract #WN88ABZ
- P. O. #500656 – Gov Connection \$4,595 – WSCA Contract #A70262
- P. O. #500667 – Graybar Electric \$1143.90 – State Contract #85151
- P. O. #500789 - Dell - \$6,082.02 – WSCA Contract #WN88ABZ

F10-08-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the following purchases made pursuant to NJSA 18A:18A10(a)

- P. O. #500436 – Savin Copiers financed through Municipal Capital - \$40,905 – October 2014 through June 2015- State contract #A51464  
60 month lease

F10-09-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of Hasbrouck Heights are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the Hasbrouck Heights Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Hasbrouck Heights School District in compliance with Department of Education requirements.

**(Attachment G)**

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P10-01-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Leave of Absence:**

L. Cagiao - Unpaid leave of absence 10/13/14 – 10/17/14

A. Rogers – Paid maternity sick leave from 11/10/14 – 1/16/15 – unpaid family leave from 1/17/15 – 4/24/15

C. Healey- paid sick leave from 10/13/14 – 12/8/14

P10-02-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Amend Resolution #P09-21-15 – to read D. D’Amico to split 50/50 asst football coaching stipend @ .5 of step 3 = \$2,790.50

Amend Resolution #P09-07-15 to read ending date of C. Cuttita as long term leave replacement to be determined

Amend Resolution #P09-08-15 to extend A. Daly - paid of leave of absence to 10/31/14

Amend Resolution #P06-15-14 – Home Instruction - Remove D. Cerneka and replace with S. Gallo for 3 hrs per week plus prep until end of 2014 – 2015 school also from 10/27/14 through April 2015 remove A. Rodgers and replace with S. Gallo for 3 hrs per week plus prep @ \$40/hr

P10-03-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Sub Nurse:**

Sub Nurse Rate for Lice Checks and Health Screenings @ \$32/hr

P10-04-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Visitor Monitor:**

E. DeSantis – AM visitor monitor at MS/HS from 7:30 to 8:30 am @ \$14.30/hr (replacement for L. DelSole)

P10-05-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Sub Bus Aide:**

J. Freschi – am sub @ \$10/hr

P10-06-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Coaching Stipends:**

M. Sparacio – Asst Coach for winter track for student #123 @ .6 of step 3 = \$1,920

B. Phillips – Asst boys basketball coach @ step 5 = \$5,490\*

\*Pending Paperwork include CHR letter

P10-07-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**CST SUMMER HOURS REVISED:**

Amend Resolution #P07-02-14(**Attachment H**)

P10-08-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Extra Pay:**

M. Abbatiello – after school taping as substitute coverage when athletic trainer is absent @ \$32/hr

J. Schmarak – morning physical therapy as needed from 6:55 am to 7:55 am – maximum of 75 hours @ \$32/hr not to exceed \$2,400

M. Bischoff – 1:1 para – MS Play 100 hrs, MS Glee Club 10 hrs, MS Art Club 10 hrs @ \$18.85/hr

P10-09-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Substitute Keys:**

P. Lambe – sub keys teacher @ \$28.60/hr

J. Keller – sub keys teacher @ \$28.60/hr

P10-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Home Instruction:**

S. Gallo – 3 hrs per week for VHS @ \$40/hr (student #5503)

Amend Resolution #P07-02-15 read K. Young - home instruction  
2 hrs per day for 2 weeks for a total of 20 hours

P10-11-15 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2014 – 2015 school year:

Amend Resolution #P08-15-14 to read with K. Costello  
Spring 2015 – 1 to 2 days per week - N. Sogluizzo – WPU – J. Ferranti  
Fall 2015 – 4 hour observation – D. Lepenica – WPU – L. Beer

P10-12-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Volunteers:**

J. Raymond – Classroom Asst

K. Gianni – Winter Track

K. Jauhar – Boys Basketball Volunteer \*

\*Pending Paperwork

P10-13-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Paraprofessionals:**

L. Eubanks - .52 para at MS/HS – (\$20,482 x .52 = \$10,650.64) to be prorated as of 10/21/14 – emergent hire

C. Eustice - .52 para at MS/HS – (\$20,482 x .52 = \$10,650.64) to be prorated as of 10/21/14 – emergent hire

P10-14-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Substitute Teachers:\***

- A. Cristofolo – County Certified @ \$80/day
  - A. Tawdros – County Certified @ \$80/day
  - A. Jean-Baptiste – County Certified @ \$80/day
  - Y. Bernal – State Certified @ \$85/day
  - E. Oettinger – State Certified Substitute Teacher @ \$85/day
  - A. Sisco – County Certified @ \$80/day
- \*Pending Paperwork including CHR Letter

P10-15-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Emergent Hires due to Criminal History Review Unit Backlog:**

- C. Taylor - State Certified Substitute Teacher @ \$85/day
- R. Hohnecker -Visitor Monitor – (previously board approved)
- T. Goss - Secretary (previously board approved)
- W. Herron – Visitor Monitor – (previously board approved)

P10-16-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Sub Paraprofessionals:**

- A. Jean-Baptiste @ \$10/hr
- C. Taylor @ \$10/hr
- T. Minichiello @ \$10/hr

**Sub Lunch Aides:**

- T. DiLascio @ \$10/hr**

P10-17-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Unpaid Leave:**

- N. Vanni – unpaid leave for 11/10/14

P10-18-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Long Term Leave Replacement:**

C. Cuttita – for A. Rogers – 11/3/14 – 4/29/15 @ \$150/day

N. Glassman – for K. Doyle – 10/21/14 – 1/5/15 @ \$150/day\*

**\* Pending paperwork - emergent hire**

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli  
Mrs. Caruso – P10-01-15 thru P10-03-15, P10-05-15, thru P10-15-15,  
P10-17-15 thru P10-18-15

Abstain: None Nays: Mrs. Caruso – P10-04-15, P10-16-15

Absent: Mr. Rinke, Mr. Salerno

**Resolutions Approved**

OLD BUSINESS-None

NEW BUSINESS

EDUCATION:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E10-13-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Single Session Days- All Schools

**Students only so Staff can attend professional development**

November 4, 2014 – Election Day

January 19, 2015 – Martin Luther King Day

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke, Mr. Salerno

**Resolution Approved**



## OPEN PUBLIC HEARING:

- E. Oettinger – I would like to thank the Board for emailing us about the October meeting. I would like to request that emails are continually sent for all of the meetings. I believe our top priority has to be after school help in the elementary schools from the teachers.
- A. Vignola – the Friday folder in Genesis is not being utilized by all four schools.
- L. Romano – the principals are emailing the information home to the parents. They felt there was too much information that should not be made available to the general public.
- M. Tomaz – there has to help after school for the elementary students. The National Honor Society students can help those kids. I don't know how to get this to happen. Teachers are working very hard and students need help.
- L. Romano – the National Honor Society advisor should be distributing a flyer regarding tutoring.
- C. Doheny – the elementary students would have to go to the high school library after school. The advisor must be present when the National Honor Society students are tutoring.
- M. Tomaz – what about the Keys program?
- L. Romano – parents pay for their children to attend the Keys program.
- K. Schaefer – are there programs in place to help those in need?
- Dr. Kildow – we have basic skills teachers in the elementary schools, it is a push-in program.
- L. Romano – a push-in program means the basic skills teachers work collaboratively with the classroom teachers. They work with those students who have low test scores.
- Dr. Kildow – there is no baseline with respect to PARCC. At this point, we are not sure how we are going to assess students in need.
- M. Olivero – regarding the new dyslexia law, have the teachers been trained in how to screen the children?
- Dr. Helfant – the reading specialists have a list on indicators that the child must hit in order to set the child up for a screening. We are using PAR. The CST uses WYATT an educational assessment that identifies decoding issues. The LDTC are also being trained.
- M. Olivero – what programs are in place besides the special education programs? Are there any before or after school programs?
- Dr. Helfant – in grades K-3, the teachers are trained in Orton Gillingham. Any child, through our analysis, that was found to have reading or decoding problems, received additional programing during the school day.
- A Vignola – is there an occupancy code per classroom? Is the Board aware of overcrowding in certain classrooms?
- L. Romano – I have need seen occupancy on a classroom.
- A Vignola – there needs to be some kind of consistency regarding class size.
- Dr. Kildow – I will look into class size.
- M. Olivero – for students who are excelling on the state tests, what are we doing from them, specifically in the elementary schools?
- L. Romano – teachers are required to differentiate instruction for all students in their class.
- L. Castellano – regarding the gifted and talented program, one year children were accepted into the program the next year, they were not. A letter should be sent to the parent explaining that. Also, is there a chance for the child to get back in?
- J. Samperi – A committee is being formed to look at all of these issues. We are also consulting with other districts to see how their program is run.
- L. Castellano – my concern is looking at the child as a whole. If the child is flourishing in the program, why should they be removed if they don't make the "grade" .
- L. Romano – we are discussing that now. We are looking to develop a criteria.
- K. Schaefer – regarding curriculum, several years ago we put someone in that position to oversee it, what

happened?

L. Romano – Dr. Librera answered that question for you when he discussed the breadth of what was wrong when the QSAC report came out. We have now hired 2 new people to oversee curriculum, an assistant superintendent, we have renamed our education committee to the education/curriculum committee which the principals are now attending in order to prevent something like this from happening again.

Dr. Helfant – we are also putting a 5 year curriculum cycle plan in place.

K. Schaefer – PARCC is so ominous. How do we help our children prepare?

L. Romano – we don't know what is going to be on PARCC. This is a new experience. The children will be taking the test on the computer. The teachers are teaching the curriculum hoping the students can answer the questions.

D. Bruno – a lot of time has gone into fixing the problems that existed. Hopefully with the proper people in place, those problems will be corrected.

J. DeRosa – hearing “hopefully” is very discouraging.

L. Romano – I don't think that the PARCC scores reflect the curriculum. Yes, we have updated the curricula. Yes, the teachers have been trained.

J. Samperi – we have ensured accountability.

Dr. Helfant – we have also implemented Interactive Achievement to track and assess student growth.

A Vignola – you want our children to be computers.

S. Pantiliano – what class size requires an aide?

Dr. Kildow – only kindergarten if there are more than 25 students in the class.

S. Pantiliano – there are 26 in a kindergarten class in Lincoln.

Dr. Kildow – I will check the class sizes.

Meeting adjourned at 10:05 p.m.

Moved by Mr. LaMorte, seconded by Mr. Samperi

All in favor.

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary