

**HASBROUCK HEIGHTS BOARD OF EDUCATION**  
**Monday, October 20, 2014**  
**Work Session Meeting Minutes**

A work session meeting of the Board of Education was held on Monday, October 20, 2014 in the Board Office at 379 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 6:00 p.m. by President, Mrs. Romano:

Mrs. Romano read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on August, 7, 2014.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in the Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Present:	Ms. Bruno-	Mr. LaMorte	Mr. Salerno-absent
	Mrs. Caruso	Mr. Rinke-absent	Mr. Samperi
	Mrs. Doheny	Mrs. Romano	Mr. Stefanelli-arrived 6:23

Also Present: Dr. Kildow, Dr. Helfant, Mrs. Messery, Ms. Clark, Dr. Librera

Mrs. Romano led the Board in the flag salute.

I. Public Session:

Dr. Kildow reviewed the Comprehensive Equity Plan with the Board.

Dr. Kildow reviewed the QSAC Statement of Assurance with the Board.

Dr. Kildow discussed having single sessions days for students on November 4<sup>th</sup> and January 19<sup>th</sup> to provide professional development for staff.

Dr. Helfant discussed the gift and talented programming currently at the elementary schools. He stated a committee needs to be formed to review the policy if changes are to be made for the 15-16 school year.

The Board discussed the trip to Spain. Since there is minimal interest in the trip, only 15 students, the trip is being cancelled.

On November 18<sup>th</sup> there is a workshop for Board members that is sponsored by NJ School Boards.

The Board discussed class size and our district facilities. A committee will be formed.

Ms. Clark addressed questions regarding the bylaws raised at the September meeting.

Dr. Kildow stated that changes to the policy book were sent out on Friday to Strauss Essmay.

II. Private Session:

Mr. Samperi motioned, Mr. LaMorte seconded, to Private session @ 6:43 pm – HIB update, personnel, legal matters and negotiations

PS10-01-15 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to HIB, personnel, legal matters and negotiations.

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. Samperi motioned, Mrs. Doheny seconded, to return to public session: 7:45 pm

Discussion Items:

- A. Personnel-
  - a. The Board reviewed the resolutions.
  - b. Dr. Kildow and Dr. Librera discussed doing a search for superintendent.
- B. Negotiations
  - a. The union would like to begin in January.
- C. Property - None
- D. Legal Matters-
  - a. Ms. Clark updated the Board on legal issues.
- E. Student/School Matters-
  - a. Dr. Kildow gave the HIB update:
    - i. HS 2 incidents, 2 HIB
    - ii. MS 2 incidents, 2 Non-HIB
    - iii. ES 0 incidents
    - iv. LS 2 incidents, 2 Non-HIB
  - b. Dr. Kildow reported 2 out of school suspensions in the HS
- F. Attorney/Client - None

III. Adjournment  
Meeting was adjourned at 7:50 p.m.  
Respectfully Submitted,

Dina Messery  
School Business Administrator/Board Secretary