

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, DECEMBER 18, 2014**

A regular meeting of the Board of Education was held on Thursday, December 18, 2014, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:06 p.m. by President, Mrs. Romano.

Mrs. Romano read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on July 17, 2014.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Ms. Bruno	Mr. LaMorte	Mr. Salerno
Mrs. Caruso	Mr. Rinke-absent	Mr. Samperi
Mrs. Doheny	Mrs. Romano	Mr. Stefanelli

Also Present: Dr. Kildow, Mrs. Messery, Ms. Clark

Mrs. Romano led the Board in the flag salute.

Approximately 7 people in attendance.

Approval of Minutes - 11/20/14

(On file in the business office) – moved by Mr. LaMorte, seconded by Mr. Samperi

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli
Abstain: None
Absent: Mr. Rinke

Minutes Approved

Presentations :

Mr. Rich Charles, auditor with the firm McEneney, Brady & Company, presented the audit for the fiscal year ended 6/30/14. Mr. Charles stated that the audit had 3 clean opinions, which is what you want to see. Mr. Charles reported the district had positive operations.

Mr. Alfred Annunziata from NJ School Boards presented the Superintendent Search Services they can provided to the Board.

Public Discussion on Agenda Resolutions – None

Mrs. Romano read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Report of the Board President:

Mrs. Romano reported that criteria regarding AP and Honors program is being reviewed. She also stated the process and criteria for Title I programs is being evaluated and reviewed. Mrs. Romano congratulated Mr. Sickels and the Euclid staff for their award winning float in the Holiday Parade.

Mrs. Romano thanked Dr. Kildow, Dr. Helfant and Dr. Librera for all of their hard work.

Mrs. Romano stated that she is very proud of all that has been accomplished and we will continue to make improvements in our curricula.

Mrs. Romano wished everyone Happy Holidays.

Report of the Superintendent -

Dr. Kildow reported that there will be a PARCC presentation on January 26th. The district will also be having a second PARCC presentation at a date to be determined.

Dr. Kildow reported that Lincoln School was evacuated last week due to a gas smell. The entire building was cleared. The evacuation went smoothly. PSE&G and the fire department declared the building was safe and the children returned.

Dr. Kildow thanked Mrs. Romano for her leadership and personal guidance as Board President.

Dr. Kildow wished everyone Happy Holidays.

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery wished everyone Happy Holidays.

Committee Reports – All reports were suspended.
(On file in the business office)

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee
Finance Committee
Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E12-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Discipline Report

E12-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2014 – HS
2014 – MS – 7 & 8
2014 – LS - 5
2014 - ES

E12-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The monthly district calendar

E12-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following programs for the 2014-2015 school year:

1/13/15 – Multicultural Club – speak to children about Martin Luther King
4/19/15 – “Breaking the Cycle” assembly – grades 8, 9, & 12 – cost will be a small donation made by the PTA
2/6/15 – Bergen County Police Officer to do presentation on heroin @ no cost to district

E12-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2014-2015 school year:

12/8/14 – 12/12/14 – M. Rad – Orton – Gillingham training @ \$975 cost to district
1/30/15 – M. Warren - Flip Your Classroom Instruction – Newark, NJ @ \$235 cost to district
1/21/15 – C. Cassidy – Understanding PARCC – Monroe Township, NJ @ a \$125 cost to district
12/5/14 – A. Kistner – PARCC Readiness – Monroe Township, NJ @ \$199.00 cost to district
1/13/15 – C. Capozzi - Common Core Curriculum and PARCC Tests – Franklin Lakes, NJ @ no cost to district
1/16/15 – A. Aligo, K. O’Hagan – “Girl’s Bullying” – Lodi, NJ @ \$129 per person cost to district
1/7/15 – M. Stoehs – “Preparing for the Common Core” – Jersey City, NJ @ \$179 cost to district
1/12/15 – A. Mai & F. Avella – SBJC – Motivating Students/Behavior training @ no cost to district
Date TBD – PARCC Accessibility training in house for CST, Guidance, and Administrators @ \$635 cost to district
1/12/15 – A. Mai – Motivation for HS Students – SBJC @ no cost to district

E12-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following contracted services for the 2014-2015 school year:

Contract with MRESC for instructional services for 5 hrs/week @ \$63/hr for Student #1000641 effective 12/1/14 to a date to be determined

E12-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following contracted services for the 2014-2015 school year:

Educational Solutions, LLC to provide professional development for Administration and staff on 1/19/15 @ \$1,000

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by J. Samperi,

S12-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:

Student #1000460 –OT through J. Wagner @ \$275, PT through Invo @ \$85/hr,
Psych through Dr. Fridman @ \$550, Neurological through Dr. Katz @ \$500

Student #1000074 – Teacher of the Deaf services – 1 hr/week for the entire school year not to exceed \$5,425

Student #1000487 – Home instruction @ 5 hrs per week (1 hr per subject) @ \$40/hr

Student #20287 - amend Resolution #S06-02-14contract with SBJC to provide 1:1 aide for ESY & RSY from \$27, 060 to \$31,550.57 total

Student #4947, #6320, #1000475 – evaluations – Dr. Katz @ \$500 for each student – total \$1500

Student #1000633 & #4080 – evaluations – Dr. Fridman @ \$550 per student – total \$1,000

Student #7089 – augmentative/alternative communication ongoing services – BCSS Enterprises – 10 hrs. not to exceed \$1,400 (contract on file in business office)

Student #7089 – assistive technology ongoing services – BCSS Education Enterprises – not to exceed \$700 (contract on file in business office)

S12-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:

Amend Resolution #S-09-01-15 to increase home instruction for student #990113 from 5 hrs to 10 hrs per week

S12-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placement for the 2014 – 2015 school year:

Student #1000510 – SBJC in Wood Ridge to SBJC in Maywood effective 12/1/14 at a pro-rated tuition rate of \$60,950

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by P. Caruso,

B12-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Facilities Use (**Attachment A**)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

R12-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

District Field Trip Calendar

R12-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

January 2015 – Girls basketball – care package for the military – A. Kistner
December 20 – January 20 – Girls basketball – apparel sale – A. Kistner
1/22/15 – Girls basketball – Honor a Veteran Night – A. Kistner
12/18/14 – 2/28/15 – Wrestling Team apparel sale – C. Messery
3/9/15 – 3/20/15 – Going Green Spring bulb plant sale – M. Gyenes & P. McSweeney
12/20/14 – 1/21/15 – Chess Club apparel sale – M. Binazeski
12/20/14 – 1/30/15 – Boys Basketball team apparel sale - M. Cebula
12/18/14 – 1/22/15 – Swim Team apparel sale – T. Boyadjian

R12-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

M. Yolleck – musical accompanist @ \$50 per rehearsal and \$100 per performance for Spring, Winter, Pop concert, and graduation and up to \$1,500 max for the HS Play

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

F12-01-15 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F12-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the \$1,590,797.52 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.

F12-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of December 2014 at \$1,400,000 and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F12-04-15 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of Nov 2014

F12-05-15 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

Board Secretary's Report
Treasurer's Report
Monthly Fund Transfer Report
November 2014

F12-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014 – 2015 school year:

P. O. 501077 – O. Dibella Music, Inc – sound system repair and upgrade for HS gym @ \$4,104 – all quotes received

Approve the following purchases pursuant to NJSA 18A:18A10(a)
State Contract #A80996
P. O. #501101 Troxell Communications – Technology Supplies @ \$2,859.20

WSCA contract #WN88ABZ
P. O. #501131 – Dell – Computer Supplies @ \$1,310.03

Purchases made through the MRESCCPS #65MRESCCPS
P. O. #501171 – WB Mason – MRESC #12/13-44 cafeteria tables for all schools
@ \$27,325.02

F12-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept the Audit for fiscal year June 30, 2014
The Corrective Action Plan for the fiscal year ended 6/30/14 (**Attachment B**)

F12-08-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Joint Transportation Contract with Englewood Public schools (Contract on File)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P12-01-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Coaches:

W. Thorne – Asst bowling coach for student #20241 @ .2 of step 2 = \$734.80

P. Campen – Assist basketball coach (emergent hire) Step 5 @ \$5,490

*pending paperwork

P12-02-15 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2014 – 2015 school year:

2/2/15 – 4/27/15 - J. Kenyon – WPU - D. Dussault @ LS
1/13/15 – 4/30/15 – R. Dominic – WPU – S. Kos @ HS

P12-03-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Bus Driver:

J. Olivo @ \$16/hr

P12-04-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Amend Resolution #P06-16-14 to read L. Brinker & L. Palladino Co -Advisors for ES Safety patrol 50/50 split @ \$776/each

P12-05-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

6th Period Stipends:

J. Dexter – \$3500 pro-rated effective 10/28/14

P12-06-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Amend Resolution #P09-17-15 to increase S. Unglert’s home instruction hours for student #990113 from 5 to 10 hrs per week

Amend Resolution #P10-01-15 - extend C. Healy’s paid sick leave from 12/8/14 to a date TBD

P12-06-15A Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Home Instruction:

F. Avella – Geometry and Trigonometry @ 1 hr per week per subject @ \$40/hr
L. Czekaj – English @ 1 hr per subject per week @ \$40/hr
M. Binazeski – Environmental Science @ 1 hr per subject per week @ \$40/hr
A. Lewites – US History @ 1 hr per subject per week @ \$40/hr
(Student #1000487)

P12-07-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Extra Pay: (Mandated Consolidated Monitoring by Department of Education on January 2, 2015)

L. Ciraco - \$498.24
S. Confrancisco - \$438.64
S. Gallo - \$501.35
D. Johnson - \$493.85

P12-08-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Volunteers:

L. Tattoli & N. Mattern as volunteer coaches for the LS jump rope team
C. Anastasi – volunteer swim coach

P12-09-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

AM Playground Monitor:

J. Rakus – ES @ \$32/hr

P12-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Paraprofessional:

V. Jaramillo – part time paraprofessional @ .5 of \$20,482 = \$10,241 to be pro-rated as of 12/16/14
S. Mansfield – 1:1 paraprofessional @ \$20,482 to be pro-rated as of 12/22/14

P12-11-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teacher:

- A. Petrone – county certified @ \$13.91/hr (*pending paperwork)
- L. DePalma – county certified @ \$13.91/hr (*pending paperwork)

P12-12-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Paraprofessional:

- S. Frugis @ \$10/hr
- A. Tawdros @ \$10/hr
- N. Mattern @ \$10/hr

Roll Call:

- Ayes: Ms. Bruno, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi,
Mrs. Caruso – P12-01-15 thru P12-11-15,
Mr. Stefanelli – P12-01-15 thru P12-11-15
- Abstain: None
- Nays: Mrs. Caruso – P12-12-15
Mr. Stefanelli – P12-12-15
- Absent: Mr. Rinke

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by D. Bruno, seconded by R. Salerno,

PL12-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Strauss Esmay to provide district on line, public access online and PASS services for the revised policy book at a cost of \$4,435 per year pro-rated for 2014 – 2015 school year

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolution Approved

OLD BUSINESS-None

NEW BUSINESS

EDUCATION:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E12-08-15 Be it Resolved that Hasbrouck Heights Board of Education approve the following workshops for the 2014-2015 school year:

1/6/15 – C. Cassidy, A. Aligo, S. Confrancisco, L. Busse, M. Sickels,
J. Colangelo – NJ DOE PARCC Online Assessment 2015 Update – Paramus, NJ
@ no cost to district
1/12/15 – F. Avella – BT1 Motivation for High School Students – SBJC - @ no
cost to district

E12-09-15 Be it Resolved that Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

District Professional Development Plan, along with financial impact for the
2014-2015 School Year (**Attachment C**)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

RECREATION:

The following resolution was moved by C. Doheny, seconded by R. Salerno

R12-04-15 Be it Resolved that Hasbrouck Heights Board of Education approve the following fundraiser for the 2014-2015 school year:

1/12/15 – Junior Beta Club Spelling Bee – 6:30 pm to 8:30 pm - \$5 admission

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolution Approved

FINANCE:

The following resolution was moved by J. Samperi, seconded by R. LaMorte,

F12-09-15 Be it Resolved that Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Approved received students

Parent paid – 1 @ \$9,759 to be prorated as of 1/26/15

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolution Approved

PERSONNEL:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P12-13-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teacher:

Oscar Masias – State Certified @ \$14.78/hr

P12-14-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Job Description

Academic Support – Staff Member in Charge (**Attachment D**)

Roll Call:

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Mr. Rinke

Resolutions Approved

OPEN PUBLIC HEARING: None

Meeting adjourned at 8:43 p.m.

Moved by Mr. Salerno, seconded by Mr. LaMorte

All in favor.

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary