

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, AUGUST 23, 2012**

A regular meeting of the Board of Education was held on Thursday, August 23, 2012, in the Middle/High School auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:14 p.m. by President, Mrs. Ciocia.

Mrs. Ciocia read the following statement:

“Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on 3/27/12.”

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Ms. Bruno-absent	Mr. Rinke	Mr. Stefanelli
Mrs. Ciocia	Mrs. Romano	
Mrs. Doheny-absent	Mr. Salerno-absent	
Mr. Nazzaro	Mr. Samperi-absent	

Also Present: Dr. Porto, Mrs. Messery, Ms. Clark

Mrs. Ciocia led the Board in the flag salute.

Approximately 15 people in attendance.

Private Session - None

Meeting closed to private session - None

Approval of Minutes - 7/19/12

(On file in the business office) – moved by L. Romano, seconded by J. Rinke

Presentations – None

Public Discussion on Agenda Resolutions – None

This portion of the meeting is open to the citizens of Hasbrouck Heights. Residents are to state their names, addresses and subject matter. Comments may be limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor

will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary – None

Report of the Board President –

Mrs. Ciocia welcomed everyone back. She also stated that she had the privilege of attending orientation at Euclid and Lincoln Schools. She commended Mr. Coleangelo and Mr. Sickels for doing a great job. She also thanked the Euclid school PTA for the painting the teachers' lounges. She also congratulated Mr. Mastropietro and Mr. Coleangelo on being new fathers.

Report of the Student Representatives- None

Report of the Superintendent -

Dr. Porto reported on QSAC – our district is a High performing district. 5 areas were monitored. We received 100% in 3 areas, 88% in instruction and 84% in governance. Since we were above 80% in all 5 areas, we are deemed High Performing. In the instructional area, our curriculum needs to be updated. The NJ ASK scores in grades 3,5 and 8 did not meet the state standards in language arts - this is a direct reflection on our curriculum. Also, the current gift and talented program does not meet the state standards. It is viewed as an enrichment program. The gift and talented program must come directly from our curriculum.

Dr. Porto also gave the violence and vandalism report. In July, we over reported the incidences with 59 being reported. The state advised us that you should report one incident with multiple offenders as one incident. We had to revise the report and now we are reporting 46 HIB incidents.

Dr. Porto reported that NJ Monthly released NJ Best High Schools. Hasbrouck Heights has moved up from 107 to 72! Thank You to Everyone!

Mrs. Ciocia thanked Dr. Porto. It is through his vision and insight he has helped this district move in the direction where we knew we should always be.

Committee Reports – On file in the business office

- Education Committee
- Special Education Committee
- Technology Committee
- Facilities Committee
- Recreation Committee
- Finance Committee
- Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA –None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison- None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by L. Romano,

E08-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following:

Accept QSAC District Performance Review DPR indicating that our school district as High Performing

E08-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2011 – 2012 school year:

Approve revised Violence and Vandalism Report

E08-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

The monthly district calendar

E08-04-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

Accept Monthly Superintendent HIB Reports – August 2012

E08-05-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

**(Attachment A)**

Policy & Regulation #4322 – Use of Social Networking Sites For All District Personnel **(Second Reading)**

- E08-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment B)**
- Policy & Regulation #4320 – Acceptable Use of Computer Networks/Computers and Resources For All District Personnel **(Second Reading)**
- E08-07-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment C)**
- File Code #9120 – Election and Appointment of Officers and Auxiliary Personnel **(Second Reading)**
- E08-08-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment D)**
- File Code 9110 – Number of Members and Terms of Office **(Second Reading)**
- E08-09-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment E)**
- File Code #9112 – Elections **(Second Reading)**
- E08-10-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment F)**
- Policy Code #9113 – Filling Vacancies **(Second Reading)**
- E08-11-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment G)**
- Bylaw #9322 – Public & Executive Sessions **(Second Reading)**

E08-12-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

8/22/12 - M. Porto, M. Sickels, J. Colangelo, C. Cassidy, J. Mastropietro, P. O'Hare - Administrative Conference – BCCC – Paramus, NJ @ no cost

8/8/12 – C. Cassidy – Connected Action Roadmap – Instructional Leadership Budd Lake, NJ @ no cost to district

8/28/12 – S. Kos – Online AP Literature and Composition @ \$60 cost to district  
9/12/12 – P. O'Hare, J. Colangelo, District Test Coordinator Training HSPA Whippany, NJ

8/13/12 – 8/15/12 – All Administrators to attend Charlotte Danielson Training in Lodi @ no cost to district

E08-13-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

Articulation Agreement with BCC for Culinary I & II  
**(On file in business office)**

E08-14-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Update to the Uniform memorandum of Agreement between the Hasbrouck Heights School District and the Hasbrouck Heights Police Department  
**(On file in business office)**

E08-15-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Suspension Alternative Program with the BC Special Services  
**(On file in business office)**

E08-16-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year: **(on file in business office)**

District Curriculum, Grades K – 12 to include the following:

- 1). All existing curriculum, including these updated subjects:  
Language Arts (HS) – Eng 9, Eng 9 Pre-AP Language and Composition, AP Literature and Composition.  
Language Arts (Elementary) – K to 8  
Science – K-12

- 2.) An on-going program throughout SY 1213 to update remaining curricula

E08-17-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Tuition from 2 out of district students

E08-18-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

11/6/12 - Charlotte Danielson State Mandated training for personnel and textbooks – 3 consultants and materials @ a cost not to exceed \$16,000

E08-19-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

**(Attachment H)**

Policy #5141.21 – Administering Medication **(Second Reading)**

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Romano, seconded by J. Rinke,

S08-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following 2012 – 2013 school year:

Saturday Gifted & Talented Program (Fall Session) – 10/6/12 – 12/15/12

S08-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

8/23/12 - C.Coccaro to attend two eligibility meetings for early intervention aging out for 1 hour each @ \$32/hr

- S08-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Student #1000074 and 20642 to receive free lunch at the Forum School
- S08-04-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Dr. Aparna Malik, Neurologist – St. Joseph’s Hospital Child Development Center to provide neurologicals for our students at \$400 each
- S08-05-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2012 – 2013 school year:
- Student #0000338 – 1:1 aide through SBJC for OOD for ESY and RSY  
 @ estimated cost of \$36,000  
 Student #4091 & 6332 – D. Cerneka’s attendance at CST team meetings – 8/7/12  
 Student #00017478 – S. Gallo home instruction – 10 hrs per week as per IEP – 7/1/12 – 8/31/12  
 Student #57475 – S. Gallo – home instruction – 12.5 hrs – 6/11/12 – 6/12/12  
 Student #1000090 – M. Squillace – to attend 2 IEP meetings in July as a translator for 1.5 hrs each  
 Student #5374 – V. DePalma – continued home based programming for 10 hrs per month for August as part of ESY  
 Student #465 – M. Diamond MACCC – to provide oral motor feeding therapy – 1 session every other month – 60 minute sessions @ \$125 each for a total of 5 sessions
- S08-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following service for the 2012 – 2013 school year:
- BCSS to provide bed-side instruction for students as required @ \$60 per hour not to exceed 10 hrs per week
- S08-07-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Hasbrouck Heights District Nursing Plan  
**(On file in business office)**
- S08-08-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2012 – 2013 school year:
- J. Wagner – OT evaluations at \$275 each

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by M. Nazzaro, seconded by M. Stefanelli,

T08-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

**(Attachment I)**

Policy #3322 – Pupil Use of Privately Owned Technology – First Reading

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolution Approved**

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by L. Romano,

B08-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

Facilities Use **(Attachment J)**

B08-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

All Season Air Duct Cleaning for ES & LS @ \$6,210 – P. O. #300253  
Bella Casa Flooring – repairs for LS, ES, & MS/HS @\$17,423 – P. O. #300254  
All quotes obtained and attached



**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L.Romano, seconded by J. Rinke,

R08-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment K)**

Exhibit #5136 Fundraisers/Field Trips/Activity/Program Report **(First Reading)**

R08-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment L)**

Policy #6153 – Field Trips **(First Reading)**

R08-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following field trips for the 2012 – 2013 school year:

5/15/12 – 5/17/12 – 8<sup>th</sup> grade – Washington, D.C

10/11/12 – Pre K 4 – Abma’s Farm – J. Martello & L.Tomesco

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by M. Stefanelli, seconded by J. Rinke,

F08-01-13 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F08-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2012 in the amount of \$342,988.68 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.

F08-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2012 in the amount of \$1,400,000 and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F08-04-13 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August 2012

This motion includes the following construction projects:

- 2080-050-09-1001 MS/HS Windows
- 2080-060-09-1002 Euclid Roof
- 2080-060-09-1003 Euclid Windows
- 2080-080-09-1004 Lincoln Windows
- 2080-080-09-1005 Lincoln Roof
- 2080-050-09-1006 MS/HS Roof

F08-05-13 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

- Board Secretary's Report
- Treasurer's Report
- Monthly Fund Transfer Report
- N/A

- F08-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- National School Lunch Program prices from \$2.85 for elementary school to \$2.90 and from \$3.10 to \$3.15 for MS/HS
- F08-07-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Approve the submission of the NCLB for FY 2013 and the NCLB amendment application for FY 2012 and accept the grant modifications for these funds upon the subsequent approval of the FY 2012 NCLB amendment
- F08-08-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Approve the submission of the IDEA application for the FY 2012 and accept the grant award of the funds upon subsequent approval for the FY 2012 IDEA application
- F08-09-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Accept “Race to the Top Grant” in the amount of \$6,465
- F08-10-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2012 – 2013 school year:
- D. Messery – NJABO Professional Development Program – 10 seminars – total of \$400
- F08-11-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following purchases pursuant to NJSA 18A:18A10(a) for the 2012 – 2013 school year:
- Dell: State Contract WN88ABZ Power Edge R520 Server \$6,140.27  
Dell: State Contract WN88ABZ – 300 GB Hard Drives - \$1,079.36  
TurnKey: State Contract WSLA #73981 - \$9,120 Cat 6 Cable Runs
- F08-12-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:
- Approve Job & Job to prepare topographic surveys for playgrounds of Euclid – not to exceed \$1,750 and Lincoln school not to exceed \$1,450

F08-13-13 WHEREAS, PSE & G is sponsoring a direct install program for government & nonprofit facilities , and

WHEREAS, the Hasbrouck Heights High/Middle School qualifies for the energy efficiency upgrade program.

NOW THEREFORE Be it Resolved that the Hasbrouck Heights Board of Education approve the PSE & G Direct Install Program Project #1256351 for a cost of \$844/month for 24 months. Total projected savings to the district over a 5 year period \$73,657.00

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by M. Stefanelli, seconded by L. Romano,

P08-01-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Amend Resolution P07-20-13 – K. Dolan – Home Instruction for student #990088 to 37.5 hrs

P08-02-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Leave of Absence:**

K. Lallo – 9/4/12 – 12/14/12 without pay

P08-03-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Volunteers:**

C. Warren – soccer coach

P08-04-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Long Term Replacement Teacher:**

A. Zuccato - from 9/5/12 – 10/31/12 – ES for S. Ulrich @ \$150/day

P08-05-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Bus Aide:**

E. Rinaldi – In district school bus aide – 9/5/12 – 6/25/13 @ \$16.08/hr\*

\*Rate pending contract settlement

P08-06-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Substitute Bus Aide:**

D. Villacampa – in district sub bus aide – 9/5/12 – 6/25/13 @ \$10/hr

P08-07-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Substitute Teacher for ESY:**

J. Catapane @ \$32/hr

P08-08-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Summer Tennis Camp Instructor:**

Amend Resolution #P07-21-12 – A. Castora @ \$31/hr

P08-09-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following – appointments or personnel action for the 2012-2013 school year:

**Stipends:**

M. Pagano & D. Dussault – LS - Safety Patrol – 50/50 split

M. Cebula – LS -Jump Rope Team

K. Kelliher – LS – Core Values Club

K. Kane - LS – 504 Officer

M. Pagano – LS – Teacher in Charge

J. Dunn – LS – Playground Supervisor AM

J. Martello – LS – Student Council

P08-10-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Lunch Aides:**  
**(Attachment M) LS**

P08-11-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Keys:**  
**(Attachment N)**

P08-12-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Substitute Teachers & Nurses:**  
**(Attachment O)**

P08-13-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Amend Resolution #P07-23-13 – N. Fried @ \$335.44/day

P08-14-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**  
S. Gallo – 3 hrs to assist new principal with scheduling @ \$32/hr

P08-15-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Leave of Absence:**  
D. Incognito – Paid LOA 9/4/12 – 12/04/12 & unpaid FMLA from 12/5/12 – 12/31/12

P08-16-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Long Term Replacement Teacher:**

C. Kelly – 4<sup>th</sup> grade – Long term replacement teachers for S. Brander – LS @ \$150/day

P08-17-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Leave of Absence:**

V. DePalma – paid maternity leave 1/3/13 – 2/15/13 & unpaid FMLA – 2/25/12 – 5/28/12

P08-18-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2011 - 2012 school year:

**Long Term Replacement Teacher:**

J. Kupprion – Long term replacement teacher for B. Chapin – 1<sup>st</sup> grade – ES – 9/1/12 to 1/4/13 @ \$150/day

P08-19-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Long Term Replacement Teacher:**

L. Palladino – Long term replacement teacher for H. Searle – 5<sup>th</sup> grade - ES – 9/4/12 – DTBD @ \$150/day

P08-20-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

A. Cannizo – attendance on 8/14/12 - 5 IEPS for student #507, 5790, 990184, 5489, 1000078 @ \$32/hr for a total of 5 hrs.

P08-21-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Certified:**

J. Schmarak - .6 Physical Education teacher @ .6 of BA Step 1 (\$46,320 X .6 = \$27,792 no benefits)\*

\*pending contract negotiations

P08-22-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Home Instruction:**

S. Gallo – amend resolution #P01-02-12 for student # 00017478 to read an average of 10 hours per week

P08-23-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

Rescind resolution #P07-31-13

P08-24-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

Rescind resolution #P07-28-13

P08-25-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

Rescind resolution #P07-25-13

P08-26-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Certified:**

D. Hausner – HS science teacher – BA Step 1 @ \$46,320 plus benefits\*

\*pending contract negotiations

P08-27-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Certified:**

V. Carroll – HS Business teacher MA Step 1 @ \$52,055 plus benefits\*

\*pending contract negotiations



P08-28-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Certified:**

D. Reynolds – LS grade 1 – BA step 1 @ \$46,320 plus benefits\*

\*pending contract negotiations

P08-29-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Leave of Absence:**

H. Searle – paid leave of absence - 9/4/12 – DTBD

P08-30-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

Rescind resolution #P06-17-12

P08-31-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

C. Cocco to attend 2 eligibility meetings on 8/23/12 @ \$32/hr for 1 hr each meeting

P08-32-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

S. Gallo 4 hrs @ \$32/hr to assist D. Cernecka in transitioning student #0000338

P08-33-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

D. Cernecka – attendance at 2 child study team meetings on 8/7/12 @ \$32/hr for 2 hrs

P08-34-13 **Withdrawn**

P08-35-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Home Instruction:**

S. Gallo – home instruction - student #57475 @ \$40/hr for 12.5 hr  
6/11/12 – 6/21/12

P08-36-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Substitute Support Staff:**  
**(Attachment P)**

P08-37-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

M. Squillace – to attend 2 IEP meetings in July as a translator for 1.5 hrs each for a total 3 hrs @ \$32/hr

P08-38-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

V. DePalma – to provide continued home based programming for student #5374 for ESY in August for 10 hrs @ \$40/hr

P08-39-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

Amend resolution #P06-01-12 to include Trish Barrios for ESY

P08-40-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

Amend resolution #P06-13-12 - M. Binazeski – 30 additional hours of curriculum writing @ \$32/hr

P08-41-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

Amend resolution #P07-11-13 for curriculum writing to add J. Muska for 15 hrs @ \$32/hr

P08-42-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Job Description & Summative Evaluation:**

Custodian (Job Description & Summative Evaluation) (**Attachment Q**)

P08-43-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Extra Pay:**

E. Latorre – Amend resolution #P06-13-12 from 10 hrs to 20 hrs for curriculum

P08-44-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Coaches:**

N. Iapelli – Amend resolution #P06-17-12 – Pierrot Winter Guard\*

\*Pending Receipt of Sub Certification

P08-45-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Certified:**

R. Perdomo & M. Tucci to share the .5 school nurse position @ a rate of \$36.36 per hour

P08-46-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012 - 2013 school year:

**Long Term Replacement Teacher:**

G. Aiello – Long term replacement teacher for D. Incognito – 9/4/12 – 12/16/12

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

OLD BUSINESS-None

NEW BUSINESS:

FACILITIES:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by L. Romano,

B08-03-13 Be it Resolved that the Hasbrouck Heights Board of Education accept the following donation:

Brian Parks – Lincoln School alumnus and HHHS graduate of 2000 for the paver walkway at Lincoln School.

PERSONNEL:

The following resolutions were moved by M. Stefanelli, seconded by J. Rinke,

P08-47-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Transfers:**

L. Cagio from Middle School to Lincoln School

P08-48 -13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Keys Rates:**

Teacher in Charge - \$29.60

Teacher - \$28.60

Assistants - \$14.30

P08-49-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

**Substitute Caller:**

D. Steimel - \$2,500.00

**Roll Call:**

Ayes: Mrs. Ciocia, Mr. Nazzaro, Mr. Rinke, Mrs. Romano  
Mr. Stefanelli,

Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mr. Salerno, Mr. Samperi

Abstain: None

**Resolutions Approved**

OPEN PUBLIC HEARING - None

PRIVATE SESSION: None

Meeting adjourned at 8:45 p.m.

Moved by Mr. Rinke, seconded by Mrs. Romano

Respectfully submitted,

Dina Messery  
School Business Administrator/Board Secretary