

**HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR
MEETING MINUTES**

Thursday, September 28, 2023

7:30pm

A regular meeting of the Board of Education was held on Thursday, September 28, 2023, in the High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:32 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on August 22, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

Roll call:

| | | |
|------------------------|------------------|-------------------------|
| Mrs. Cintron | Mrs. Krommenhoek | Ms. Russo |
| Mr. DeLorenzo - absent | Mr. Mullins | Mrs. Sausa |
| Mrs. Ferdinand | Mrs. Ramos | Mrs. Terranova - absent |

Also Present: Mr. Polizzi, Ms. Kleen, Mr. Brown

Mrs. Cintron led the Board in the flag salute.

PRESENTATIONS: Mr. Polizzi presented a plaque to Mr. Gerry Mihalitsianos, Director of District Facilities, for his outstanding job overseeing the Depken Field Bleacher Project and Cafeteria Renovation Project.

The Board went into closed session at 7:38 pm to discuss personnel and legal topics – voice vote.

The Board returned from closed session at 8:38 pm – voice vote.

Public Discussion on Agenda Resolutions:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

No comments or questions from the public.

Approval of Minutes - August 24, 2023

(On file in the business office) – moved by J. Ferdinand, seconded by K. Sausa

Roll Call:

Ayes: Mrs. Cintron
Mrs. Ferdinand, Mrs. Krommenhoek,
Mrs. Ramos, Mrs. Sausa, Mrs. Russo, Mr. Mullins
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Terranova
Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President: Mrs. Cintron reported on various topics including Board Policy.

Report of the Interim Superintendent: Mr. Polizzi reported on the opening of school. He also reported on the new cafeteria, and the ongoing interviews for the Supervisor of Instruction and Program PreK-6.

Committee Reports – (On file in the business office)

Education Committee
Special Education
Technology
Facilities

Recreation
Finance
Personnel
Policy

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

PRESENTATIONS/AWARDS – Mr. Barchini and Mrs. Vetrano presented test results.

EDUCATION/CURRICULUM COMMITTEE

The following resolutions were moved by Mrs. Russo, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

E09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 5 out-of-school; 1 in-school
MS - 0
LS - 0
ES - 0

E09-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents:
(if applicable)

HS - 1 investigation
MS - 0
ES - 0
LS - 0

E09-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E09-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
Approve the Bergen County Prosecutor's Office to present a Cyber Security Assembly to the grade 6 class on October 6, 2023 (tentative) - no cost to the district.

E09-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following SBJC Professional Development for Melissa Gyenes, Lisa Palladino and Pamela Lambe: January 9, 2024 Positive Behavior Supports; January 30, 2024 Cooperative Learning Reimagined - no cost to the district.

E09-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Ashley Calligy to attend NYC Admission Leaders Panel on October 3, 2024 at no cost to the district.

E09-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Johanna Feria to attend FDU Counselor luncheon on February 2, 2024 at no cost to the district.

E09-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Euclid School PTA Assembly "Omega Man" on October 5, 2023.

E09-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Allison Daly and Jennifer Martello to attend SBJC Professional Development Consortium on Social and Emotional Learning - October 24, 2024 at no cost to the district.

E09-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Jennifer Martello to attend the Bergen County School Counselor Association's four presentations throughout the year (October 13, 2023, January 19, 2024, March 15, 2024, May 31, 2024) at no cost to the district.

E09-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Comprehensive Behavioral Healthcare, Inc. grant in the amount of \$1,297.75 to offset the cost of the Teen Mental Health First Aid Course Manual.

E09-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Teen Mental Health First Aid Manual for grade 10 students at a cost of \$1,297.75.

E09-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve TESOL Trainers' Virtual English Learner Institute Professional Development on October 25, 2023 to be paid with ESEA Title III funds for Kerrienne Conner, Melanie Brooks-Lee, Paul Mason, Hana Prashker, Nichole Rucci and Meghan MacMillan - total cost \$1,500.00.

E09-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Cynthia Capozzi as the Hasbrouck Heights Public Library liaison.

E09-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the adoption of the Curricular Goals (Attachment A)

E09-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the District Mentoring Plan and the District Mentoring Plan Statement of Assurance.

- E09-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the submission of the New Jersey Learning Acceleration Program: High Impact Tutoring Notice of Grant Opportunity application in the amount of \$115,000.00.
- E09-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the Danielson Evaluation System for administrator and teacher evaluations.
- E09-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve and reapprove all new and existing curriculum aligned to the New Jersey Student Learning Standards (on file at the BOE Office).
- E09-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the Bergen County Prosecutor's Office Active Shooter Training for district staff on October 11, 2023.
- E09-21-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Heroes and Cool Kids Peer Leadership Program for grade 6 students and Side Kicks Peer Leadership Program for grade 4 students.
- E09-22-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Barbara Christianson, Frank D'Amico and Christopher Garcia to attend the Bergen County Prosecutor's Office Snap Conference at no cost to the district.
- E09-23-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Eileen LaTorre's attendance at the New Jersey Council for the Social Studies on October 23, 2023 at no cost to the district.
- E09-24-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Bergen County Association of School Security Professionals membership for Frank D'Amico, Michael Sickels, Corey Lange, Alan Lustmann, Michael Stillman, Christopher Garcia, Joseph Colangelo, and Barry Feinberg at a cost of \$75.00 per person.

E09-25-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following staff to attend a workshop in Edison, NJ. on October 3, 2023, titled, Conference: Introducing the New K-2, - at no cost to the district:

S. Netelkos, A. Curtin, S. Brander, V. DePalma, C. Cuttita

E09-26-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Cynthia Capozzi to attend the NJASL Fall 2023 Conference in Atlantic City on December 3-5, 2023 - \$358.00 in registration fees.

SPECIAL EDUCATION COMMITTEE:

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Russo, all in favor.

RESOLUTIONS:

S09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with BCSS Bleshman School for a one-to-one assistant for the following students:

Student #1001267 at a cost of \$50,985.00

Student #1002418 at a cost of \$50,985.00

S09-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with SBJC Lodi Campus for the following students:

Student #1003026 - \$59,970.00

Student #1003026 - one to one assistant - \$48,000.00

Student #1001448 - \$59,970.00

Student #10002645 - \$59,970.00

Student #20746 - \$72,420.00

S09-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with SBJC Maywood Campus for student #1001723 - \$61,840.00.

S09-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with Windsor Academy for student #1002164 - RSY \$64,657.56 and ESY \$10,599.60.

S09-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with Park Academy for student #1002957 at \$43,440.00.

S09-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with Good Talking People to provide a speech therapist 2.5 days per week at a cost of \$100.00 per hour.

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

The following resolutions were moved by Mrs. Ramos, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

B09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Monthly Facilities Calendar

RECREATION COMMITTEE:

The following resolutions were moved by Mrs. Sausa, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

R09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the monthly Field Trip Calendar

R09-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Junior Aviator's Movie Night at Hitchcock Field on October 3, 2023 (rain date October 4, 2023 - refreshments will be sold.

R09-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Theatre Week for Euclid School from April 22 - 26, 2024 at a cost of \$2,600.00.

Approve Theatre Week for Lincoln School from December 11 - 15, 2023, at a cost of \$2,600.00.

R09-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Optical Academy sponsored by the HHEA on October 5, 2023.

R09-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a grade 11 home-schooled student to compete in High School sports programs during their eligibility.

FINANCE COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Sausa, all in favor.

RESOLUTIONS:

F09-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major

account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district’s needs.

F09-09-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July in the amount of \$414,669.76 and August in the amount of \$438,551.58 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F09-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of September at \$2,080,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,080,000.

F09-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: (Attachment B)

Bills List for the Month of July

| | | |
|---------|------------------|-----------------|
| Fund 10 | General Fund | \$ 3,131,315.50 |
| Fund 20 | Special Revenue | \$ 428,449.83 |
| Fund 60 | Enterprise | \$ 139,630.58 |
| Fund 95 | Student Activity | \$ 11,640.99 |
| Total: | | \$ 3,711,036.90 |
| Fund 95 | Voided Checks | \$ 7,570.72 |

F09-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary’s Report

Cash Report

Monthly Fund Transfer Report

July (Attachment C)

F09-06-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the firm of Lerch, Vinci and Bliss to perform the 2022-2023 fiscal year financial audit of the Hasbrouck Heights School District for the fee of \$40,000.

F09-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following fundraisers:

- Senior Class-Tee Shirt Sales - October 2023
- Senior Class - Popcorn Sale - October 2023
- Lincoln Schools Student Council Food Drive - 10/18/23 - 11/15/23
- Outreach Club - Canned Food Drive - 10/16/23 - 11/13/23
- Outreach Club - Valentine Grams - 1/1/24 - 2/14/24
- Varsity & JV HS Cheer Teams host Cheer Clinic - Grades 3-6 - 10/18-23 from 5-7 at Depken Field; cost per Cheerleader is \$25.00.
- Euclid School PTA Fundraisers for the 23/24 SY (Attachment D)
- Lincoln School PTA Fundraisers for the 23/24SY (Attachment D)

F09-08-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve School Specialty LLC furniture paid with ESEA Title III finds at \$1,118.58.

F09-09-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve MTI Enterprises Inc. materials for MS Play on December 7th and 8th for a total of \$1,120.00.

PERSONNEL COMMITTEE:

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Ferdinand. Mr. Mullins abstained on P09-01-24, remainder in favor of all.

RESOLUTIONS:

P09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Home Instruction at \$42.00 per hour for student 990049 for the following: English 12 - Suzanne Caines - 2 hours plus prep per week - 9/6/23 through end of school year.

P09-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend resolution P07-16-24 to include step/guide for Michelle Ferrence - BA Step 3 at \$57,300.00.

P09-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Joanie Gallucci to receive a Masters in Field stipend at \$700 per year - retroactive to September 1, 2023.

P09-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Jessica Pinelli to receive a Masters in Field stipend at \$700.00 per year - retroactive to September 1, 2023..

P09-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Carol Luppino as a MSHS Paraprofessional at \$26,335 (pending receipt of paperwork).

P09-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Marc Pasarella to be a Middle School Paraprofessional starting October 2, 2023 at \$26,335.00.

P09-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Filiz Koch as a Lincoln School Paraprofessional at \$26,335, pro-rated (pending the receipt of paperwork) and Judy Graney as a Euclid School Paraprofessional at \$26,335, pro-rated (pending receipt of paperwork).

P09-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend resolution #08-04-24 - R. Leka paraprofessional at Lincoln School, not Euclid School.

P09-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve diaper changing stipend of \$500 for Euclid School Paraprofessionals
P. Alosco, M. Altizio-Reiner, K. Hughes, K. Kasper, K. Popadich, J. Warren, E. Rispoli, C. Salib

Approve diaper changing stipend of \$500 for Lincoln School Paraprofessionals
E. Magarelli, M. Follari, B. Colaneri

P09-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Paraprofessional Stipend per Sidebar Agreement as follows:

ABA Stipend - \$4,000.00

M. Altizio-Reiner, K. Kasper, K. Popadich, J. Warren, L. Mullins, K. Graney,

Behavior Stipend - \$3,500.00

J. Graney, E. Rispoli, J. Bothe, K. Ferrari, K. Freschi, K. DiGiacinto

P09-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the additional summer hours for Child Study Team members - these hours are above the 50 hours approved in resolution P06-12-23 (Attachment E)

P09-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Melissa Follari, Paraprofessional, for 30 minutes of training after school, at \$24.23 per hour with Jennifer Lopera, at \$32 per hour.

P09-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Danielle Monetti and Kerrienne Conner for 4 hours each (3 teaching, 1 prep) for NJGPA test prep at \$42 per hour.

P09-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Michael Sherbin and Bette Shelly as Fall SAT Prep instructors at \$2,000.00 each. Also approve Alisa Rios as SAT Prep Coordinator for 10 hours at \$32 per hour.

P09-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Vanessa Soto (Certified Sub Teacher) to cover ELL classes at Euclid School until October 9, 2023 at \$150 per day.

P09-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Linda Condal, long-term sub, to be paid for attending Middle School Back to School Night for 3 hours (½ daily sub rate) at \$75.00.

P09-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following Substitute list at \$150 per day (pending receipt of all paperwork):

| |
|--------------------------------------|
| * DELORENZO, J |
| * RINKE, L |
| * CONDON, E |
| ROSADO, A |
| * BOTHE, R |
| GUIDO, R (<i>also as Sub Para</i>) |
| * KUZMENKA, D |
| * KHAWAM, A |
| * KINARD, H |
| * BOTJER, E |
| * PISCITELLI, B |
| SONZOGNI, D |
| * PERAGINE, K |

P09-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following paid sick leave:

- Staff member #0122 - October 4, 2023 through approximately January 4, 2024
- Staff member #0377 - October 2, 2023 through October 13, 2023
- Staff member #0233 - October 2, 2023 through November 3, 2023

P09-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following Advisors/Volunteers:

- Alyssa Scano - HS Color Guard - \$1,662.00
- Robert Clifton - HS Wings and Wheels Club - \$830.00
- Kerriane Conner - HS Math Club - \$830.00
- Jessica Pinelli and Sophie Sapin - Co-Freshman Class Advisors - \$713.50 each
- Jeremy Bailey - Cross Country Volunteer Coach
- Giana DiLascio - Cross County Volunteer Coach
- Alisa Rios - HS Multi-Cultural Club - \$830.00
- Jessica Pinelli - Spirit Club - \$830.00
- Michael Warren - Pilot's Log - \$3,632.00

P09-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Sophie Sapin and Nicole Bevaqua to receive a 6th period stipend to cover classes due to a teacher resignation - \$3,700 each.

P09-21-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept the resignation of Deborah Stelzle, Paraprofessional and Lunch Assistant, effective August 25, 2023.

Accept the resignation of Aida Signorile, Basic Skills Teacher at Lincoln School, effective August 31, 2023.

P09-22-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Carolina Day and Shana Gafner as KEYS Program Assistants/Substitute Assistants at \$18.00 per hour

P09-23-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Rescind P08-22-24 - M. Hackbarth as MSHS Physical Education teacher

P09-24-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Rescind appointment of Ian Zellman as Freshman Class Advisor.

P09-25-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve teachers for Euclid School Theatre Week (April 22-26, 2024) at \$32.00 per hour. A teacher is needed for every 20 students, not to exceed 3 hours per teacher, per day.

P09-26-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Melissa Wexler as an after-hours paraprofessional for students #1000485 and #1001944, for school activities at \$24.33 per hour, not to exceed 10 hours per month.

P09-27-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Samantha Incremona to receive a Masters in Field stipend at \$700.00 per year- retroactive to September 1, 2023.

P09-28-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve S. Caines for 6th Period Stipend for SY 23-24-Study Skills HS ELA at \$2,220.

P09-29-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Bobbi Piscitelli as Lunch Aid at Euclid School; \$18 per hour, max 2 hours per day.

P09-30-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Lisa Mason to be paid for attending MS Back to School Night, \$36.15 per hour for 3 hours.

P09-31-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Security Officers Alan Lustmann, Corey Lange and Barry Feinberg for Security Training - 2 hours each on October 11, 2023 - A. Lustmann and C. Lange - \$46.87 per hour; B. Feinberg - \$40.58 per hour.

POLICY COMMITTEE:

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Sausa – all in favor.

RESOLUTIONS:

PL09-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the second reading of the new/revised policies/regulations:

5511 - Dress Code (Attachment F)

1642.01 - Sick Leave (Attachment G)

2419 - School Threat Assessment Teams (Attachment H)

1110 - Organizational Chart (Attachment I) – Chart Pulled – no vote

OLD BUSINESS- None

NEW BUSINESS:

Upon recommendation of the Superintendent of Schools, approve the appeal of the HIB finding in Case #249977-HHH-06092023, heard in closed session today:

Moved by Mrs. Ferdinand, seconded by Mrs. Ramos – Mrs. Krommenhoek abstained, remainder in favor.

OPEN PUBLIC HEARING:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Anna Pasqualone, Field Avenue resident, asked about a HIB incident.

Tammy Wixon, Jefferson Avenue resident, asked about hiring another case manager.

Mike Warren, HHEA President, commented that Mr. Softee was a big hit at the Back to School Nights. He further commented that his experience working with the staff across the street at the Board Office has been great. The office personnel have been so

helpful and pleasant and it's a positive change. Mr. Brown is eager to help.

Juliet Regus, Terrace Avenue resident, asked about the mold on the auditorium chairs. She wanted to know who was the inspector, and was told that people had come in to clean the seats. Ms. Regus also asked how a student would be able to get into the Study Skills Class, and was referred to the Principal.

Faith Armonaitis, Oldfield Avenue resident, requested information about the grant in this month's resolutions – E09-17-24. She was told it was for high level tutoring, the deadline to apply was not available, nor if we would receive the full amount of the grant.

Meeting adjourned at 9:03 pm

Moved by J. Ferdinand, seconded by H. Ramos

All in favor

Respectfully submitted,

Robert Brown

Interim School Business Administrator/Board Secretary