

**HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR  
MEETING MINUTES**

**Thursday, November 16, 2023**

**7:30pm**

A regular meeting of the Board of Education was held on Thursday, November 16 2023, in the High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:32 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on November 7, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

**Roll call:**

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand - absent	Mrs. Ramos	Mrs. Terranova

Also Present: Mr. Polizzi, Ms. Kleen, Mr. Brown

Mrs. Cintron led the Board in the flag salute.

PRESENTATIONS: None

Public Discussion on Agenda Resolutions:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that

members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Tammy Wixon, a Jefferson Avenue resident, asked about Solutions Architecture.

Juliette Regus, a Terrace Avenue resident, asked about the Reading Program.

Approval of Minutes - October 19, 2023

(On file in the business office) – moved by L. Terranova, seconded by L. Krommenhoek

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ramos, Mrs. Sausa, Mrs. Russo, Mr. Mullins,  
Mr. DeLorenzo  
Abstains: None  
Nays: None  
Absent: Mrs. Ferdinand  
Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Interim Superintendent: None

Committee Reports – (On file in the business office)

Education Committee  
Special Education  
Technology  
Facilities  
Recreation  
Finance  
Personnel  
Policy

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

PRESENTATIONS/AWARDS – None

#### EDUCATION/CURRICULUM COMMITTEE

The following resolutions were moved by Mrs. Russo, seconded by Mrs. Ramos, all in favor.

#### RESOLUTIONS:

E11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 1 in-school suspension

MS - 1 in-school suspension

LS - 0

ES - 0

E11-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents:  
(if applicable)

HS - 0

MS - 1 investigation

ES - 0

LS - 0

E11-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E11-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of a subscription to the Marshall Memo (a weekly round-up of Important Ideas and Research in K-12 Education), at a cost of \$190.00, paid with ARP ESSER funds.

E11-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a yearly membership for Dominique Vetrano to the Association of Mathematics Teachers of New Jersey at a cost of \$30.00, paid with ARP ESSER funds.

E11-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Transcribe.com, an online tool to aid in translation - paid with Title III ESEA funds.

E11-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Zaner-Bloser Patterns of Power Program Implementation Professional Development, a grammar instruction program, at a cost of \$1,015.00, paid with ARP ESSER funds.

E11-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Lincoln School to host Bergen County School Counselor Association's May K-8 Meeting on Friday, May 31, 2024 in the Media Center from 9:00-11:00 am.

E11-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Johanna Feria to attend MSU Counselor Workshop on December 1, 2023 at no cost to the district.

E11-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Saddleback Historical Libraries for use at the Middle and High School, at a cost of \$2,237.54, paid with Title III ESEA Immigrant funds.

E11-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Dominique Vetrano, Joseph Colangelo and Christopher Garcia to attend Learning forward Professional Learning Conference on December 7, 2023 in Monroe Township, NJ at a cost of \$375.00 - paid with ARP ESSER funds.

E11-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend Resolution E10-05-24 for a change of date for Christopher Garcia to attend Leaders to Leaders Training - from November 1, 2023 to December 11, 2023.

E11-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the High School Evacuation Drills.

E11-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Sarah Bombino from Mid-Bergen Health Commission, as a guest speaker at the High School for the Nutrition Class on December 5, 2023.

E11-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Heinemann and the Reading and Writing Project Network for a photo shoot at Euclid School in grades 3-5 Writing Workshop Classrooms, on November 29, 2023 - parental permission required.

E11-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Emily Persons to present to all faculty, "Teach to all the Brains in the Room", on November 20, 2023 from 2:45-3:30 pm at a cost of \$350.00.

- E11-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Ashley Calligy, Johanna Feria, and Alisa Rios to be paid \$42.00 per hour for 3 hours each to attend Naviance Parent Night in December.
- E11-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the purchase of ESL materials for district-wide use, \$1,579.66 paid with ESEA Title III funds.
- E11-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the purchase of Learning A-Z to support targeted reading instruction as per the following:
- Lincoln School - \$3,815.80, paid with ESEA Title I funds
  - Euclid School - \$208.66, paid with ESEA Title III funds
  - Middle School - \$554.00, paid with ESEA Title III funds
- E11-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the purchase of instructional reading materials from Booksource, \$1,001.55, paid with ESEA Title I funds.
- E11-21-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve the purchase of math manipulatives from EAI Education at a cost of \$897.81, paid with ESEA Title I funds.
- E11-22-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Lincoln School teachers Allison Daly and Jennifer Martello to attend Lincoln School in Rutherford, NJ on November 20, 2023 to review their SEL program.

E11-23-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the BACT Team Advanced Training at Bergen Community College, Lyndhurst Campus, on November 14, 2024 - J. Mastropietro, F. D'Amico, M. Stillman, L. Ciraco; and on November 15, 2024 - L. Simmons, V. Barchini, M. Warren, B. Christianson - at no cost to the district.

E11-24-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Apps for the Euclid School PSD class: Phonics Island, My Play Home Plus, Toddler Puzzle Games, and Kids Autism Games at a total cost of \$70.96.

E11-25-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of VB-MAPP, a web-based training library at a cost of \$149.99, and VB-MAPP Assessment Kit at a cost of \$929.95.

E11-26-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Middle School STEM Robotics Club to participate in the Empower Energy Promotion from the Alliance to Save Energy, at no cost to the district, including supplies.

E11-27-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Super Teachers Worksheets for both Euclid and Lincoln Schools at a cost of \$375.00 per school.

E11-28-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the submission of the School Safety and Security Plan Annual Review Statement of Assurance.

E11-29-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Jr. Woman's Club Spelling bee for Euclid and Lincoln School students in grades 4 and 5, to be held on January 16, 2024 (snow date: January 23, 2024).

E11-30-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Appoint School Boards to assist the Board with a superintendent search, pending legal review of the contract for services.

E11-31-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of EduPlanet, an online repository platform for curriculum at a cost of \$4,440.00.

#### SPECIAL EDUCATION COMMITTEE:

The following resolutions were moved by Mrs. Terranova, seconded by Mrs. Ramos, all in favor.

#### RESOLUTIONS:

S11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with Evergreen Academy for Student #1000524, at a cost of \$63,900.00, starting October 24, 2023 through the end of the school year.

#### TECHNOLOGY COMMITTEE:

#### RESOLUTIONS:

None

#### FACILITIES COMMITTEE:

The following resolutions were moved by Mr. DeLorenzo, seconded by Mrs. Ramos, all in favor.



RESOLUTIONS:

B11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Monthly Facilities Calendar

RECREATION COMMITTEE:

The following resolutions were moved by Mrs. Sausa, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

R11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the monthly Field Trip Calendar

R11-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following High School Clubs:

Environmental Club - Paola Calderone, Advisor at \$830.00

Teen Arts Club - Paola Calderone, Advisor at \$830.00

R11-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve in-district Substitute Athletic Trainers to receive payment according to the Board adopted outside services sub payment schedule.

FINANCE COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

F11-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge,

no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F11-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month October in the amount of \$2,060,699.91 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F11-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of November at \$2,080,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,080,000.

F11-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: (Attachment A)

Bills List for the Month of September

Fund 10	General Fund	\$ 3,131,027.79
Fund 20	Special Revenue	\$ 442,776.64
Fund 60	Enterprise	\$ 28,417.10
Fund 95	Student Activity	\$ 15,193.25
Total:		\$ 3,617,414.78
Fund 95	Voided Checks	\$ 3,402.00

F11-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Cash Report

Monthly Fund Transfer Report

September (Attachment B)

F11-06-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Judy Kessler (pianist/accompanist) for Lincoln School grades 4 & 5 Spring Concert - Rehearsal April 8, 2024 from 9:30 - 11:30 am, and Concert April 8, 2024 from 6:00 - 8:00 pm, at a fee of \$350.00.

Approve Judy Kessler (pianist/accompanist) for Euclid School grades 4 & 5 Spring Concert - Rehearsal April 5, 2024 from 9:30-10:30 am and April 9, 2024 from 9:30-10:30 am, and Concert April 10, 2024 from 6:00-8:00 pm, at a fee of \$425.00.

F11-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following fundraisers:

High School Senior Class shirt/sweatshirt sale in December 2023.  
High School Wrestling SnapRaise Fundraiser during the Wrestling Season  
Gay-Straight Alliance to sell Pride flags and stickers in June 2024  
Boys Basketball Team SnapRaise Fundraiser from December 1 - 9, 2024  
National Honor Society Candy Cane Gram Sale - Dec. 1-24, 2024  
High School Winter Wonderland Week of Fundraisers - Dec. 18-21, 2024

F11-08-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a lease renewal with Pitney Bowes for SendPro Mail Center, a 60 month contract, at a cost of \$398.13 per month, beginning February 28, 2024.

F11-09-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a Softball Batting Cage Project at Hitchcock Field at a cost of \$10,890.00 - \$4,500 of the cost to be shared by the Borough of Hasbrouck Heights.

F11-10-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept from NJ Board of Public Utilities the School and Small business ventilation and Energy Efficiency Verification and Repair Grant for the Hasbrouck Heights Middle & High School for the HVAC replacements/upgrades for (5) five Airdale Heating units that are defective in the amount of \$492,380.

F11-11-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve EI Associates to provide additional architectural and engineering services for the NJ CLEAN ENERGY SSB-VEER Program HVAC System at the Hasbrouck Heights Middle School and High School at a cost of \$72,000. The cost breakdown is as follows:

Assessment Report	\$7,500.00
Technical Air Balance allowance	\$7,500.00
Schematic Design, NJDOE Submission, Detailed Design, and Construction Documents	\$57,000.00
Total	\$72,000.00

The costs are funded by a grant from the New Jersey Board of Public Utilities. No local funds are needed. The grant is for the replacement of (5) five heating Aidale units, which are defective. (Attachment C)

F11-12-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the withdrawal of \$164,127.00 from the maintenance reserve account. This money is the 25% local share of a grant received from PSE&G to replace (5) five Airdale Heating units at Hasbrouck Heights MS & HS. The total cost of the project is \$656,506, which PSE&G will be paying \$492,380. (Attachment D)

F11-13-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of collaborative learning classroom furniture from Lee-Distributors at a cost of \$32,468.39 - partially funded with ESEA Title IV funds in the amount of \$13,050.50.

F11-14-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the additions of \$52,500 to the 2023-2024 budget year appropriations to pay for needed bathroom repairs and renovations at Euclid School and Lincoln School. The funds will come out of the \$252,999 excess Extraordinary Aid that was generated in SY 2022-2023.

F11-15-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Absence and Substitute Management software from Frontline Education for the remainder of the 2023-2024 school year. The costs are as follows:

One Time Implementation fee:	\$4,095.00
Pro-rated Subscriptions from 2/1/24-6/30/24	<u>\$3,111.19</u>
Total Cost	\$7,111.19

These costs will be paid from an ARP ESSER COVID Grant. The fee for the 2024-2025 School Year will also be paid from this grant.

F11-16-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Wrestling State Tournament Trip (if needed) - cost not to exceed \$4,100.00.

F11-17-24 Be it Resolved that upon the recommendations of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Solution Architecture to review proposed PSD sites and provide requirements to seek DOE use approval.

PERSONNEL COMMITTEE:

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Terranova, all in favor.

RESOLUTIONS:

P11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve M. Binazeski for SY 23-24 to teach Non-Public STEM as approved by the Nonpublic Schools Grant at an hourly rate of \$100.84, maximum of 205 hours.

P11-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Home Instruction for Student #1000230 per the following:  
 Modern History - P. Dennehy - 2 hrs plus prep, \$42.00 per hour  
 English 11 - P. McShane - 2 hours plus prep, \$42.00 per hour  
 Personal Finance - V. McCue - 1 hour plus prep, \$42.00 per hour  
 Particular Topics in Algebra - K. Caputo - 2 hrs plus prep, \$42.00 per hour  
 Algebra I - K. Caputo - 2 hours plus prep, \$42.00 per hour  
 Biology - T. Ismailovsky - 2 hours plus prep, \$42.00 per hour

P11-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Jessica Hoz to be a Lunch Assistant at Lincoln School; \$18/hour, max 2 hours per diem.

P11-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Elizabeth Capasso-Lui as an after school club paraprofessional for Student #1000973, 2 hours per month at \$24.33 per hour.

P11-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Cynthia Luciano as an LDTC - MA, Step 15, plus MIF, at \$82,845.00, pro-rated.

P11-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Substitutes at \$150 per diem.

* D'AMATO, GIANNA
* VITELLI, VICTORIA
* SMART, IVY
* FANDETTA, MICHELLE
* MASON, ALEXIS
* SPANGLER, ZACH
* KEST, LUKE
KLEIN, HOWARD
LORD, LUCRETIA

\*Pending receipt of paperwork.

- P11-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Mary Wagner (Certified Substitute Teacher) to cover a Euclid School Elementary Special Education Class from November 6 - December 4, 2023, at \$150.00 per diem.
- P11-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve #0745; paid sick leave from 10/25/2023 to approximately 11/13/2023, return to work TBD.
- P11-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve staff member #0625; paid sick leave from 2/5/2024 to 4/8/2024. Unpaid FMLA from 4/9/2024 through 6/25/2024.
- P11-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve M. Saccomano as Paraprofessional at Lincoln School at \$26,335; Pro-Rated from 11/17/2023.
- P11-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Rescind Ian Zellman (Resolution P06-17-23) as Future Scientist Advisor for the second half of the yearly stipend.
- P11-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Tricia Barrios as a Coaching Assistant for winter and spring track for Student #6467 at \$2,035.20.

- P11-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Accept the retirement of Concetta Romano, Euclid School Secretary, effective July 1, 2024.
- P11-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Jacklyn Cito as a High School English/Special Education teacher at MA Step 12, \$70,720 plus \$700 MIF, pending receipt of all paperwork.
- P11-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Amend Resolution P10-21-24 for Tara Goss to MA+15, Step 6, \$67,050 plus \$700 MIF.
- P11-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve D. Kastner, S. Valenti and A. Daly as teacher supervisors during Lincoln School's Theater week - December 11 - 15, 2023, 20 hours total, at \$32.00 per hour.
- P11-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve F. Koc to receive the diaper changing stipend of \$500, pro-rated from start date.
- P11-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve J. Schmarack to be paid retroactively to September 1, 2023 for the difference between what he was paid as sub athletic trainer and the Board approved outside services sub payment schedule, for both football and girls and boys soccer.

POLICY COMMITTEE:



The following resolutions were moved by Mrs. Ramos, seconded by Mrs. Terranova – all in favor.

**RESOLUTIONS:**

PL11-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the First reading of the new/revised policies/regulations:

1642.01 Sick Leave (Attachment E)  
3324 Right of Privacy (Attachment F)  
4324 Right of Privacy (Attachment G)  
5111 Eligibility of Resident/Non-Resident Students (Attachment H)  
8500 Food Services (Attachment I)

Approve the Second reading of the new/revised policies/regulations:

2270 Religion in Schools (Attachment J)  
2419 School Threat Assessment Teams - Policy and Regulation (Attachment K)  
3161 Examination For Cause (Attachment L)  
3212 Attendance - Policy and Regulation (Attachment M)  
4161 Examination For Cause (Attachment N)  
4212 Attendance - Policy and Regulation (Attachment O)

OLD BUSINESS- None

NEW BUSINESS:

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Ramos – all in favor

Personnel

P11-19-24 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept the resignation of Kimberly Kane, Lincoln School Nurse, effective January 16, 2024.

OPEN PUBLIC HEARING:

**Mrs. Krommenhoek read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Nicole Broncato, a resident on Oldfield Avenue, asked about the Naviance Night in December and about a timeframe for the SAT Prep. Nicole also asked if the SAT Prep is open to everyone.

Juliette Regus, a resident on Terrace Avenue, commented that the door on LaSalle Avenue is not open, and when it is open, there is a teacher there and not an officer.

Meeting adjourned at 7:49 pm  
Moved by L.Terranova, seconded by H. Ramos  
All in favor

Respectfully submitted,

Robert Brown  
Interim School Business Administrator/Board Secretary