



**HASBROUCK HEIGHTS BOARD OF EDUCATION  
WORK MEETING AGENDA**

**THURSDAY, OCTOBER 17, 2024**

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE HIGH SCHOOL MEDIA CENTER AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT**

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on October 1, 2024. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School and the Hasbrouck Heights School District Website. Notice of said meeting was published under legal notice in the Record.*

**B. PRESENTATIONS**

**C. OPEN SESSION: REVIEW OF REGULAR AGENDA**

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

**D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**E. PUBLIC COMMENTS**

**F. CLOSED SESSION**

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Hasbrouck Heights Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

**G. ADJOURNMENT**



**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING AGENDA**

**THURSDAY, OCTOBER 17, 2024**

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT**

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on October 1, 2024. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School and the Hasbrouck Heights School District Website. Notice of said meeting was published under legal notice in the Record.*

**B. FLAG SALUTE**

**C. BOARD PRESIDENT’S REPORT**

**D. SUPERINTENDENT’S REPORT**

- a. Presentation: NJSLA ASSESSMENT RESULTS
- b. Awards: NJCSS Award and 2025 National Merit Scholarship “Commended Students”

**E. PUBLIC COMMENTS- AGENDA ITEMS ONLY**

*Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.*

**F. OPEN SESSION: REVIEW OF REGULAR AGENDA**

- 1. PERSONNEL
- 2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
- 3. GENERAL- EDUCATION, FIELD TRIPS,
- 4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

**G. PUBLIC COMMENTS**

**H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**I. CLOSED SESSION- AS MAY BE REQUIRED**

**J. ADJOURNMENT**

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2024/2025 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	William Koukoulis	Assistant Basketball Coach	11-402-100-100-00-02-3	\$4,141.00 Step 1	High School	10/18/24
B.	Rana Mahmoud	Paraprofessional	11-204-100-106-00-04-51	\$27,178.00 Plus Toileting Stipend \$25 per pay period.	Euclid School	12/12/24 or Upon Completion of Background Check
C.	Bryan Sanchez	Custodian/Maintenance	11-000-262-100-00-07	\$48,406.00 +Night Differential	High School	Upon Completion of Background Check
D.	Maureen Savarese	Lunch Aide	11-000-262-107-00-01	\$18.00/Hour Max 2 hrs/day	Lincoln School	Upon Completion of Background Check

2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education *rescind the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

N/A

B. RESIGNATIONS

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept the following employee *resignations* pursuant to N.J.S.A. 18A:28- 8; and Board of Education Policy 3141:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Trish Barrios	Paraprofessional	11-213-100-106-00-02	High School	10/30/24
B.	Vanessa McCue	Business Teacher	11-140-100-101-00-01-19	High School	11/29/24

C. RETIREMENTS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept, the letter of *intent to retire* from Anne Marie DePalma, Lincoln School Paraprofessional, effective March 3, 2025, with regret.

D. COACHES/STIPENDS

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity, student activity positions* as listed in the categories below:

PD-1	Name	Position	UPC#	Salary/ Stipend	Location	Effective Date(s)
A.	Brian Wenzel	Head Bowling Coach	11-402-100-100-00-02-39	Step 5 \$4,338.00	High School	10/18/24
B.	Heather Meli	Keys Substitute Teacher	60-960-100-100-00-01-04	\$32.00/Hour	Keys at Lincoln /Euclid Schools	10/18/24-6/24/25
C.	Stephen Romano	KEYS Substitute Teacher Assistant	60-960-100-100-00-01-04	\$20.00/Hour	Keys at Lincoln /Euclid Schools	Upon Completion of Background Check
D.	Fran Sanzo	KEYS Substitute Teacher Assistant	60-960-100-100-00-01-04	\$20.00/Hour	Keys at Lincoln /Euclid Schools	Upon Completion of Background Check

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve that the *teacher rationales* for the High School and Middle School teaching staff covering additional world language in-class support sections, as per the HHEA agreement, teaching 30 periods per week at a rate of \$3,800.00 for the 2024/2025 school year:

PD-2	High School		Middle School	
	Teacher/ Course	Effective Date	Teacher/ Course	Effective Date
	*Nicole Bevacqua- Algebra II * Revised from 9/26/24	9/27/24	Kim Caputo- 8th Grade Special Education Math	10/4/24
		Alexis Putkisto- 8th Grade Special Education Math	10/4/24	

- 3) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors* for district staff, for the 2024/2025 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-3	Mentee	Mentor	School
A.	Devin Reed	Shannon Valenti	Lincoln School
B.	Cody Griffith	Johnna Grieco	Lincoln School and Euclid Schools

**E. APPOINTMENT OF AIDES/PARAPROFESSIONALS**

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2024/2025 school year: N/A

**F. SUBSTITUTES**

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment of the following substitutes* for the 2024/2025 school year, pending background check:

Naima Chirino  
 Dr. James Trenbig Jr.  
 Aime L'Heureux  
 Madonna Shenouda  
 Kareem Abdelawahab  
 Dana Bincoletto (works for Keys)  
 Maryann Piazza  
 Mikelle Colaneri

*NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.*

G. TRANSFERS N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT N/A

I. VOLUNTEERS

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following *volunteers* for the 2024/2025 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective Date
A.	Robert Tschinkel	Volunteer Bowling Coach	High School	10/18/24

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Employee #	Type of Leave	From	To
A.	#1251	Maternity	1/2/25	4/17/25
B.	#0590	Family	1/13/25	2/23/25
C.	#0236	Medical	11/26/24	12/16/24
D.	#0235	Medical	10/31/24	11/11/24

K. WORKSHOP/TRAINING

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional development requests* for the 2024/2025 school year:

PK-1	Name	Position	Date	Substitute Required	Cost	Activity	Location
A.	Alexis Putkistko	HS Mathematics	11/22/24	Yes	\$189.00	Mathematics in Action: Bringing the Mathematics Practices to Life	Brookdale Community College Middletown Township, NJ
B.	Alisa Rios	Counselor	10/25/24	No	\$115.00	Transition Resets: A School District's Guide for Emotion Regulation	MUJC New Providence, NJ

C.	Ashley Calligy	Director of Guidance & Testing	11/26/24	No	\$90.00	The Fundamentals of Intervention Planning and Progress	MUJC New Providence, NJ
D.	Betty Chiu	Media Specialist	10/23/24	No	\$0.00	BPASL Fall Meeting	Paramus, NJ
E.	Cindy Cappozzi	Media Specialist	10/23/24	No	\$0.00	BPASL Fall Meeting	Paramus, NJ
F.	Christian Alfano	Counselor	10/25/24	No	\$0.00	Columbia Suicide Severity Rating Scale (C-SSRS)	MUJC New Providence, NJ
G.	Christopher Garcia	Vice Principal	10/24/24	No	\$90.00	Restorative Disciplinary Interventions: A Guide for School-based Implementation	MUJC New Providence, NJ
H.	Christopher Garcia	Vice Principal	11/19/24	No	\$120.00	Foundations of Behavior Management, Interventions, and De-escalation Techniques	MUJC New Providence, NJ
I.	Cynthia Luciano	CST	10/29/24	No	\$90.00	Welcome to CST - Now What?	MUJC New Providence, NJ
J.	Cynthia Luciano	CST	11/21/2024	No	\$90.00	Challenges Related to Working as a Member of CST	MUJC New Providence, NJ
K.	Devin Reed	Special Education Teacher	10/28/24	Yes	\$100.00	The Educator's Strategy Guide to ADHD and Other Attention Issues	MUJC New Providence, NJ
L.	Eileen Caputo	Special Education Teacher	10/30/24	Yes	\$115.00	From Chaos to Focus: Effective Differentiation Made Easy	MUJC New Providence, NJ
M.	Erin McGorty	Preschool Disabled Teacher	11/19/2024	Yes	\$120.00	Foundations of Behavior Management, Interventions, and De-escalation Techniques	MUJC New Providence, NJ

N.	Fallon Bilis	Executive Assistant to the Superintendent	11/14/2024, 2/25/2025, 4/30/2025	No	\$375.00	NJASA Executive Administrative Assistant: A Critical Role Membership 2024/2025	Virtual
O.	Frank D'Amico	Vice Principal	10/21/2024	No	\$150.00	HIB Law Update	MUJC New Providence, NJ
P.	Jennifer Werner	Kindergarten Teacher	10/22-23/2024	Yes	\$170.00	Orton Gillingham Multisensory Reading	MUJC New Providence, NJ
Q.	Jessica Pinelli	Counselor	10/28/2024	No	\$100.00	The Educator's Strategy Guide to ADHD and Other Attention Issues	MUJC New Providence, NJ
R.	Jillian Torrento	Superintendent	10/29/2024	No	\$0.00	NJAEL AI Revolution: Guiding Schools & Leaders Through the EdTEch Evolution	Becton Regional HS East Rutherford, NJ
S.	Johanna Feria	Counselor	11/15/24	No	\$0.00	TCNJ School Counselor Reception	TCNJ Ewing, NJ
T.	Patrick Dennehy	Special Education Teacher	11/18/2024	Yes	\$90.00	Applying Differentiated Instruction to Co-Teaching Gr. 6-12	MUJC New Providence, NJ
U.	Matthew Helfant	Director of Special Services	10/21/2024	No	\$150.00	MUJC HIB Law Update	MUJC New Providence, NJ
V.	Maurizio Balestra	HS Italian Teacher	12/7/2024	Yes	\$25.00	Paintings from Siena	The MET NY, NY
W.	Meghan MacMillan	ML Teacher	11/20/2024	Yes	\$120.00	The Science of Reading: What every Educator Needs to Know	MUJC New Providence, NJ
X.	Michael Sherbin	HS Computer Science Teacher	11/1/2024	Yes	\$0.00	Micro: Bit Deep Dive	PRISM/MSU Bloomfield, NJ
Y.	Patrick	ELA/Special	11/12/2024	Yes	\$90.00	Technology: An	MUJC New



	McShane	Education				Inclusive Educator's Best Friend for Pedagogy and Content	Providence, NJ
Z.	Robin Shannon	Special Education Teacher	11/18/2024	Yes	\$90.00	Applying Differentiated Instruction to Co-Teaching Gr. 6-12	MUJC New Providence, NJ
AA.	Stephanie Netelkos	Kindergarten Teacher	11/19/2024	Yes	\$120.00	Foundations of Behavior Management, Interventions, and De-escalation Techniques	MUJC New Providence, NJ
BB.	Tara Goss	Special Education Teacher	10/30/2024	Yes	\$115.00	From Chaos to Focus: Effective Differentiation Made Easy	MUJC New Providence, NJ
CC.	Valerie Del Russo	Counselor	10/25/2024	No	\$0.00	Columbia Suicide Severity Rating Scale (C-SSRS)	MUJC New Providence, NJ
DD.	Victoria DePalma	Grade 2 Teacher	10/28/2024	Yes	\$100.00	The Educator's Strategy Guide to ADHD and Other Attention Issues	MUJC New Providence, NJ
EE.	Vincenzo Barchini	Principal	10/29/24	No	\$0.00	NJAEL AI Revolution: Guiding Schools Through the EdTEch Evolution	Becton Regional HS East Rutherford, NJ
FF.	Dr. Jillian Torrento	Superintendent	11/4/2024	No	\$0.00	NJAEL AI Revolution: Guiding Schools & Leaders Through the EdTEch Evolution	Becton Regional HS East Rutherford, NJ
GG.	Zoya Roginaskaya	Staff Accountant	10/8-10/24, 10/15-17/24, 10/22/24	No	\$695.00	Absence Management Certification	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP N/A

M. LUNCH/ BREAKFAST AIDES N/A

N. EMPLOYEE CONTRACTS N/A

O. JOB DESCRIPTIONS N/A

P. GENERAL

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *Master's in Field*, as per the HHEA Contract: Michelle Schaffer, Lincoln School Teacher
  
- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the reimbursement for *NJL2L Year 1 Mentor fee, as per the HHAA Contract*: Christopher Garcia, High School Vice Principal

**Motion to Vote on items: PA1-PP2**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-1	LID	School Name	Dates	Total Tuition
A.	1000806	SY 24/25 David Gregory School	9/16/24-6/24/25	\$55,429.20

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **ESY out of district placement(s)** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-2	LID	School Name	Dates	Total Tuition
A.	1000806	David Gregory School ESY	6/15/24-8/30/24	\$9,238.20

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **out of district one to one aide(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-3	LID	School Name	Dates	Total Tuition
A.	1003067	BCSS Bleshman School	10/18/24- 6/24/25	\$51,984.00
B.	1001267	BCSS Bleshman School	10/18/24- 6/24/25	\$51,984.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **home instruction** during the 2024-2025 school year for the following students as per the HHEA Contract, \$42.00/ hour plus preparation time:

S-4	SID	Dates	Courses/ Instructor(s)	Weekly Time/ Prep Included
A.	1000230	10/18/24-12/1/24	Nutrition / Maria Abbatiello PE/Health 9 - Maria Abbatiello via Educere Earth Science - Kim Caputo	1 Hour plus Prep 1 Hour (Online Support) 2 Hours plus Prep

			Biology - Kim Caputo English - Kim Caputo Geometry - Kim Caputo Spanish Culture - Emma Brooks- Lee	2 Hours plus Prep 2 Hours plus Prep 2 Hours plus Prep 2 Hours plus Prep
B.	1001888	9/30/24- 11/30/24	Early US History - Catherine Cassidy Environmental Science - Suzanne Johnson English 11 - Suzanne Johnson Personal Finance - Suzanne Johnson Transition Algebra - Suzanne Johnson	1 Hour plus Prep 1 Hour plus Prep 1 Hour plus Prep 1 Hour plus Prep 1 Hour plus Prep

5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Educere Grade 9 Physical Education/ Health for *virtual home instruction programming* during the 2024-2025 school year (LID #100230).
6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services LDTC*, to support out of district students to transition back to district prior to December 1, 2024, not to exceed \$37,199.00.

**Motion to Vote on items: S1-S6**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL
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G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the 2024/2025 school year as listed below:

<b>G1</b>	<b>School Activity</b>	<b>Participants</b>	<b>School</b>	<b>Location/ Date</b>	<b>Cost</b>	<b>Teacher(s) Coach/Advisor/ Administration</b>
A.	Ghost A Friend	Grade 6-12 Students	Middle School & High School	10/21/24 & 10/29/24	\$2.00 per bag	Ms. Feria
B.	Ramapo College Dual Enrollment Parent Night	High School Students	High School	10/24/24	N/A	Mr. Barchini Mrs. Calligy
C.	“Endurance- The Greatest Story Ever Told” Screening	Grade 8 Students	Middle School	10/25/24	N/A	Mr. Colangelo
D.	Movie Date Nightmare Before Christmas & Snack Sale	Grade 9-12 Students	High School	10/29/24	\$3.00- \$5.00 per student	Ms. Feria
E.	Youth Cheer Clinic	HS Cheer Squad	High School	10/30/24 Depken Field	\$25.00 per participant	Ms. Music Ms. Giaquinto
F.	Student Council Food Pantry Visit	Lincoln School Student Council	Lincoln	November 2024 Food Pantry	N/A	Mrs. Martello
G.	Candy Bar Sale	Students	High School	November- December 2024	N/A	Mr. Cebulla
H.	HHMS Drama Club Krispy Kreme Digital Dozens	HHMS Drama Club	Middle School	November- December 2024	N/A	PTA Ms. Gallina

I.	Heroes and Cool Kids Training	Heroes and Cool Kids Students	High School	11/1/24, 1/10/25, 3/7/25 Bergen Community College Paramus, NJ	*\$4,500.00 program *Previously approved to be paid through Title IIa	Ms. Christianson
J.	Omega Man Character Assembly	Euclid Students	Euclid School	11/11/24	N/A PTA Donated	Euclid PTA and Mr. Sickels
K.	Thanks A Latte Cart	National Honor Society	High School	11/11-15/24	N/A	Ms. Feria
L.	ESL Family Night	ESL Students	District ESL Program	11/21/24 High School Media Center	Funded Through Title III	Mrs. DaCosta
M.	Guest Speaker: Hidden Child During the Holocaust	Modern US History Students	High School	12/3/24	N/A	Mr. Barchini
N.	HHMS Drama Club Roses Sale	HHMS Drama Club	Middle School	12/6-7/24 Middle School	N/A	PTA Ms. Gallina
O.	Chemistry Trip	Chemistry Students	High School	12/13/24 Franklin Institute Philadelphia, PA	\$65.00 per student	Mr. Pignatiello
P.	Senior Luncheon	Senior Students	High School	12/19/24 The Graycliff Moonachie, NJ	N/A	Ms. Pinelli Ms. Rios Ms. Zorat
Q.	Senior Prom	Senior Students	High School	6/12/25 Il Tulipano Cedar Grove, NJ	N/A	Ms. Pinelli Ms. Rios Ms. Zorat

R.	Ramapo College Dual Enrollment Parent Night	High School Students	High School	10/24/24	N/A	Mr. Barchini Mrs. Calligy
S.	Helping Hands	Students Grades 9-12	High School	11/6/24	N/A	Ms. Pinnelli Mr. Scuillea

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the **2024-2025 Nursing Services Plan**, to be submitted to the Bergen County Education Office, as per NJDOE regulations.
- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education approves the payment to the security officers for **Safety Officer Training** rescheduled on **September 4, 2024** at their hourly rate  
Barry Feinberg, Alan Lustman, Rodney Jones
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment, for the following security guards, working the **Middle School PTSA Dance**, at 4 Hours at \$40.58 per:  
Barry Feinberg and Alan Lustman
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education affirms the **2024-2025 School Bus Emergency Evacuation Drills** to be conducted twice each school year according to the New Jersey Administrative Code (NJAC 6A:27-11.2).
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education affirm the **2024-2025 Gifted and Talented Education Service Report** as per NJDOE regulations.
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the additional hours for **Security Personnel**, Alan Lustman, for additional 7.5 Hours for 6 days at \$48.15/hour.
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the additional pay for the following employees to attend **mandated district training** on October 16, 2024 for 1.5 hours:  
Visitor Monitors, Paraprofessionals, Security Guards,  
Lunch Aides, Substitute Teachers

G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the *2024-2025 Health and Safety Evaluation of School Buildings Checklist* statement of assurance for the Hasbrouck Heights School District.

G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the Hasbrouck Heights High School to participate in *Bergen County Equity Think Tank (BCETT)* under the supervision of the High School Administration, to be hosted by Ramapo College on the following dates:  
November 13, 2024, February 13, 2025, April 23, 2025

**Motion to Vote on items: G1-G10**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									



4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:  
Work Meeting September 26, 2024  
Regular Meeting September 26, 2024

**Motion to Vote on items: M1**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

**F. FINANCE**

F1. FINANCIAL REPORTS FOR *AUGUST 2024*

BE IT RESOLVED: that the board of education accepts the August 2024, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, Cash Report, and the Treasurer of School Money’s Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2024, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2024, after review of the District’s monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR *AUGUST 2024*

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the bills list for the month of August 2024:

Fund 10	General Fund	\$ 1,326,622.18
Fund 12	Capital Outlay	\$ 161,595.00
Fund 20	Special Revenue	\$ 142,283.08
Fund 30	Capital Projects Fund	\$ 19,294.03
Fund 40	Debt Service Fund	\$ 483,387.50
Fund 60	Enterprise	\$ 124,017.49
	Total:	\$ 2,257,199.28

F3. PAYROLL CONFIRMATION- *SEPTEMBER 2024*

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of September 2024 in the total amount of \$2,197,481.30

F4. PAYROLL CONFIRMATION- *OCTOBER 2024*

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of October 2024 in the total amount of \$2,000,000.00

F5. APPROVAL OF WITHDRAWAL FROM CAPITAL RESERVE ACCOUNT

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the withdrawal of \$30,000.00 from the Capital Reserve Account to pay for repairs to Depken Field to tentatively be completed prior to December 1, 2024.

F6. APPROVAL OF CHANGE ORDER- HVAC UPGRADE

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve a change order to the current HVAC upgrade project related to providing additional electrical capacity to the to support the new system, not to exceed 25% of \$28,000.00.

F7. REVISION OF APPROVAL - 192/193 SERVICE AGREEMENT- BCSS

Be IT RESOLVED: that the Hasbrouck Heights Board of Education approves the Chapter 192/193 Service Agreement with Bergen County Special Services, for Non-Public Schools, for the 2024-2025 school year.

\*Revision from prior approval.

F8. APPROVAL OF PURCHASE THROUGH- TITLE IV

BE IT RESOLVED: that the board of education confirms the purchase of the services of Dr. Matt Bellace Presentation for the Middle School on October 16, 2024 to be paid through the 24/25 ESEA Title IV Grant, not to exceed \$4,000.00.

\*Revision from prior approval.

F9. APPROVAL OF PURCHASE THROUGH- TITLE III

BE IT RESOLVED: that the board of education confirms the purchase of the enVision mathematical instructional materials to support MLL students in grades 6-8, not to exceed \$5,000.00

**Motion to Vote on items: F1- F9**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

**B. Business- Facilities**

**BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

BE IT RESOLVED: that, upon the recommendation of the business administrator, the board of education approves the *requests for Use of School Facilities* from outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

**Motion to Vote on items: BG1**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

**H. HARASSMENT, INTIMIDATION AND BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:  
N/A (Presentation Only)

**L. LEGAL**

- L1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of Education confirm/approve the *2024-2025 Emergency Operating Plan/ Updated Crisis Plans* for the Hasbrouck Heights School District, as per the attached signed statement of assurances.

**Motion to Vote on items: L1**

Motion of:

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

**A. ADOPTION OF POLICIES AND REGULATIONS**

A1. FIRST READING OF REVISED POLICIES:

<b>Policy/ Regulation #</b>	<b>Policy Title</b>
9262	NJSIAA Spectator Code of Conduct

**Motion to Vote on items: A1**

Motion of:

Seconded By:

	<b>DeLorenzo</b>	<b>Ferdinand</b>	<b>Mullins</b>	<b>Sausa</b>	<b>Ramos</b>	<b>Russo</b>	<b>Terranova</b>	<b>Krommenhoek</b>	<b>Cintron</b>
<b>AYE</b>									
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Hasbrouck Heights Board of Education at its meeting held on October 17, 2024.

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Robert Brown, Business Administrator/Board Secretary